



Sunshine Law Request
from the
Missouri Attorney General's Office



ATTORNEY GENERAL OF MISSOURI

ERIC SCHMITT

April 22, 2022

Custodian of Records
Niangua R-V School District
301 Rumsey Street
Niangua, MO 65713
Sent via email to jhume@nianguaschools.com

RE: Sunshine Law Request

Dear Mr. Hume:

I write to request copies of the following public records pursuant to Chapter 610 of the Missouri Revised Statutes. Because the District does not identify its Custodian of Records on its website, I am directing this request to you the school's Superintendent. I trust you will ensure this request is relayed to the district's Custodian of Records immediately. I request the following records:

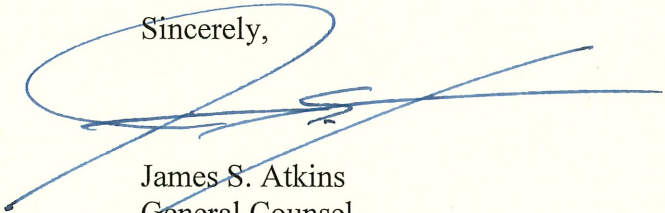
1. Provide all email communications beginning on January 01, 2021, through the date of this request (including emails, email attachments and complete email chains) sent or received by Josh Hume, Aaron York, Mike Deckard, Jerry Terry, Mattie Arthur, Shane Callaway, Kellie Kelso, and Ted Stuber to or from any of the following entities:
 - a. Anyone communicating from an email address ending in @mosba.org
 - b. Anyone communicating from an email address ending in @nsba.org
2. All email communications beginning on January 01, 2021 through the date of this request (including emails, email attachments and complete email chains) sent to or from any individual named in paragraph 1. that relate to any of the following:
 - a. any meeting requests or invitations with the purpose of approving/denying public comment at school board meetings
 - b. any correspondence stating the denial or approval of a request to provide comment at school board meetings
 - c. any correspondence including the words or terms "public comment"

I request that all responsive records be produced electronically, or be made available immediately for inspection.

This request seeks documents that are in the public interest because they are likely to contribute to a better understanding of the operations or activities of Niangua School District. In addition, this is not a request for commercial purposes. For these reasons, pursuant to § 610.026.1(1), RSMo, the Missouri Attorney General's Office requests a waiver of any fees associated with processing this request for records.

Thank you for your time and attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read 'James S. Atkins', is written over the typed name below. The signature is fluid and stylized, with a large loop at the beginning and a long horizontal stroke extending to the right.

James S. Atkins
General Counsel



Responsive Documents

from the School District

From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Friday, April 15, 2022 4:32 PM
To: jhume@nianguaschools.com
Subject: Legislative Voice

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There are only four weeks left in the regular session for the Missouri General Assembly. Both chambers will not be in session on Monday, April 18 for the Easter holiday and will convene on Tuesday, April 19. This week:

- House Gives Initial Approval to Extensive School Regulation Bill; Elections Bill includes Transgender Student-Athlete Provision; Vaccines for Attendance in Public Schools
- Senate Adds Public School Records Act to Highway Patrol Records Bill
- **SAVE THE DATE:** June 11 - MSBA Delegate Assembly in St. Charles, MO

House Gives Initial Approval to Extensive School Regulation Bill

The House perfected [Rep. Ben Baker's HB 1858](#), a bill that began as a "Parent's Bill of Rights", and now also includes language relating to school records, school board meetings, and discussions of race and history. Some of the provisions in HB 1858 are already enshrined in law, such as access to student records and curricula. HB 1858 also included a bipartisan effort led by Rep. Shamed

April 15, 2022

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Dogan that states teachers and students cannot be compelled to personally adopt, affirm, adhere to or profess ideas in violation of the Civil Rights Act of 1964.

MSBA has always believed that the best educational outcomes for students come when parents are involved in their child’s education. We welcome, encourage, and promote parents to be active in their schools and their school district. The vast majority of school board members are parents or grandparents themselves, who volunteer their time to ensure that quality schools exist for all students. However, MSBA has concerns with provisions in HB 1858 that add regulation, remove clarity in current law, and would jeopardize your ability as locally elected school board members to effectively govern your schools.

For example, the bill would require permission slips for every assembly held in the school for the student to attend. This would make it difficult to celebrate timely student accomplishments – like a team’s accession to the state title game, or a visit from a legislator to present a resolution, without first ensuring every student has a signed permission slip.

- **The bill adds more paperwork for staff and expense to the state.** The bill would require every district to upload all curricula and professional development materials to a DESE operated, searchable database every six months and post on the district’s webpage the district’s curriculum, updated every 30 days. This amendment added a fiscal note of over \$4 million to the bill.
- **The bill would legislate public comment at Board meetings.** The bill would require an hour of public comment period, or at least 20 speakers, at the beginning of every regular school board meeting, with a minimum of three minutes per speaker. This is a provision that the state legislature does not impose on themselves – often, in General Assembly committee meetings, legislators limit public testimony to one minute per person and do not allow an hour of testimony.
- **The bill removes local control.** Overall, this legislation continues the encroachment of Jefferson City on the local control of school districts by you, the locally elected school board members. MSBA will be working with legislators to protect local decision making as we enter the final weeks of session.

For more information on the details of the bill, [see this summary](#).

Elections Bill includes Transgender Student Athlete Provision HB 2140 (McGaugh) began as a change to election laws, but had a provision added on the floor late Wednesday night relating to transgender athletes in student athletics. If passed, this provision would allow residents of a district to vote on whether to allow a

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Legislative Overviews

[School Board Recall](#)

[Education Omnibus HB 1750](#)

[Education Omnibus HB 1753](#)

Important Dates

May 6 - Last day to pass FY23 Budget

May 13 - Last day of session

June 11 - Summer Delegate Assembly

November 4 - Fall Delegate Assembly



Keep track of upcoming committee meetings, descriptions of bills, legislator contact information, and other advocacy resources like MSBA's Advocacy Positions at the [MSBA Action Center](#).



Legislative Update at Spring Regional Meetings

Be sure to attend your MSBA Spring Regional Meeting. A brief legislative update will be presented at the beginning of

transgender female student to participate in school-sponsored female sport.

Vaccines for Attendance in Public Schools

The House perfected or gave initial approval to [HB 2452 \(Cook\)](#), with an amendment that removes the authority of Department of Health and Senior Services to designate required school vaccinations, and adds exemptions to vaccinations for “conscientious beliefs” and students who can prove they have acquired immunity. The amendment also modifies the process for seeking an exemption and requires school districts to advertise to parents how to seek an exemption.

The House also perfected, or gave initial approval this week to:

- [HB 2152 \(Henderson\)](#) relates to school innovation waivers.
- [HB 2376 \(Kelly\)](#) requires districts to pass through 80% of per pupil funding to private residential facilities or other facilities located within the district if the facility is used to provide education and provides no mechanism for the district to collect the local effort or any costs from the student’s resident district.
- [HB 2325 \(Patterson\)](#) allows for students to take courses offered after school if the courses are approved by the State Board or a local district. Districts are required to advertise and accept credit and cannot prohibit a student from taking an approved course. Also requires districts to develop with parents an individual career and academic plan (ICAP) for each student before 9th grade and for students to declare prior to 12th grade their postsecondary plans.

Senate Adds Public School Records Act to Highway Patrol Records Bill

[SB 761 \(Brown\)](#), which began as a bill relating to fees for requests for documents from the Highway Patrol, had a provision added by amendment on the Senate Floor by Sen. Bob Onder creating the “Parents’ Access to Public School Records Act.” Most of the rights listed in this amendment are similar to those listed HB 1858. Many of the records referenced in the amendment are already available to parents, such as access to curricula, books, instructional materials and medical and student records.

However, language in the amendment is also vague, including language that says “The right to have sufficient accountability and transparency regarding school board records” opening the district up to lawsuits. There is also language that would require school districts to report to parents any misdemeanor or felony committed by a staff member of the school – this could include any traffic infraction committed by staff, and would be nearly impossible to implement.

Additionally, MSBA has legal concerns regarding a section that states that “Each school board meeting pertaining to curricula, safety, or other student issues shall be held in public and allow for

each meeting. [Registration is open here.](#)

Report on Committee Hearings

The House Elementary and Secondary Education Committee and the Senate Education Committee held their regularly scheduled Tuesday meetings. The Senate Education Committee also held an executive session to pass out a number of bills. [See those bills and a brief description here.](#)

[See the bills being considered in next week’s committee hearings here.](#)

Save the Date: June 11 MSBA Delegate Assembly

The upcoming MSBA Delegate Assembly is in conjunction with the MSBA Igniting Great Ideas Summit in St. Charles. Delegates will elect [MSBA officers](#) during the Delegate Assembly. Please remind your MSBA Board Delegates to save the date!

[More information about MSBA Board Delegates.](#)

public comments.” School emergency plans relating to active threats in the school building need to be confidential and many “student issues” must be addressed in closed session to avoid violating state and federal privacy laws.

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House Activity Report: School Board Member Recall Passes Out of Committee

Tuesday, the House Elementary and Secondary Education Committee voted 12 - 3 to pass school board member recall [HB 1747 \(Basye\)](#). The bill was amended to exclude from recall members of the Special School District of St. Louis whose members are appointed. [Here is a legislative overview for school board member recall and changes to elections bills.](#)

In addition to allowing the recall of school board members, HB 1747 (Basye) would allow "any person aggrieved" to sue school board members and school employees for "willful neglect or refusal" to obey school-related laws. If passed, the bill would remove the legal immunities that protect public officials from lawsuits, potentially making school board members personally liable for their volunteer service.

The statute would allow those suing to potentially obtain court orders, damages, punitive damages, and attorney's fees – which could be thousands of dollars. If this bill were to pass, school districts could have a difficult time finding qualified staff and candidates for school board.

MSBA is strongly opposed to this bill. MSBA supports state and federal legislation that protects school districts, school board

January 28, 2022

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members, and district employees from liability when acting in good faith. [MSBA Advocacy Position V. I. \(page 16\)](#) and MSBA supports legislation providing legal immunity for school employees and volunteers acting within the scope and course of their employment and service. [MSBA Advocacy Position III. G. \(page 9\)](#).

The committee heard public testimony for:
[HB 1585 \(Murphy\)](#) Show-Me Digital Health Act
[HB 1903 \(Christofanelli\)](#) Virtual School Program
[HB 2306 \(Christofanelli\)](#) Moves School Board Elections
[HJR 110 \(Christofanelli\)](#) Parental Bill of Rights
[See a short summary of each of these bills in last week's Legislative Voice.](#)

MSBA testified in support of [HB 1585](#), the Show-Me Digital Health Act so schools may provide a safer and healthier learning environment for students in the digital world. Keith Rabenberg, a school board member from Brentwood and a member of MSBA's Board of Directors, testified against [HB 2306](#), moving school board elections. Keith said school board elections will get lost in hyper-partisan November elections.



Partisan School Board Bill Heard in General Laws Committee
Also this week, the House General Laws Committee heard [HB 1611 \(Sassman\)](#) requiring school board candidates to be listed on the ballot with political party affiliation (or no affiliation). School board member from Warrensburg, Gary Grigsby (pictured above) testified against the bill saying, "School boards need to be focused on their students and not partisanship."

In the hearing, [Rep. Wes Rogers \(D-Kansas City\)](#) cited a recent November election, where [Clay County residents voted overwhelmingly \(81% - yes, 18% - no \) for nonpartisan election of county offices.](#)

Senate Activity Report

This week, the [Senate Education Committee](#) heard public testimony on [SB 648 \(Rowden\)](#), a virtual school program bill with the same

Legislative Overviews [School Board Recall and Elections](#)

Legislation Filed to Protect Taxpayers from AG Suits

[Sen. Doug Beck \(D-St. Louis\)](#), a former school board member of Affton Public Schools, and Minority House Leader [Rep. Crystal Quade \(D-Springfield\)](#) have filed legislation to allow school districts to recoup court costs from the lawsuits filed by Attorney General and U.S. Senate candidate Eric Schmitt.

In a [statement released](#) on Wednesday, Sen. Beck said, "When local school districts are sued by the attorney general, it's local taxpayers who have to pay the expensive legal costs. Under our legislation, the attorney general would be held accountable for treating local taxpayers like an ATM. It's time we return local control to local parents."

The bills are [House Bill 2569](#) and [Senate Bill 992](#).



Next Week: Committee Hearings and Bill Summaries

At times the House and Senate Committee hearings

provisions as [HB 1903 \(Christofanelli\)](#). Both bills expand the MOCAP virtual instruction program to any student living in Missouri, regardless of whether a student has attended a public school. School districts must allow all children to take MOCAP courses, even if professional educators believe the student will not benefit, but the MOCAP vendors may expel students that are not progressing.

[SB 681 \(O'Laughlin\)](#), as originally filed, is a reading instruction bill that limits instruction methods for reading teachers. [Sen. Elaine Gannon \(R-De Soto\)](#), [Sen. Lauren Arthur \(D-Kansas City\)](#), [Sen. Jill Schupp \(D-St. Louis\)](#), [Sen. Karla Eslinger \(R-Wasola\)](#) and [Sen. Cindy O'Laughlin \(R-Shelbina\)](#) are working together to improve the bill, utilizing the expertise at the local level to determine whether a student is struggling in reading and how to address the reading deficiency. ***MSBA thanks the senators for listening to parents and the education community and working towards a compromise focused on all students!*** SB 681 is expected to be amended with the negotiated version next week.

MSBA also testified in support of [SB 662 \(Arthur\)](#) that establishes school innovation waivers, allowing public schools to collaborate and request an exemption from state regulations so that teachers can meet students' needs. *MSBA supports legislation that allows school districts to operate efficiently and establish innovative educational practices.* [MSBA Advocacy Position II. L. \(page 6\)](#).

Later in the afternoon, Keith Rabenberg (pictured in the Senate Lounge) also testified against [SB 657 \(Cierpiot\)](#), another school board member recall bill. This bill is identical to HB 1747 (above) but requires a petition to be signed by 25% of the number of voters in the last school board election, instead of 10%.

In presenting the bill, [Sen. Mike Cierpiot \(R-Lee's Summit\)](#) said offices elected in August and November are more reflective of communities than offices elected in the April municipal elections, and therefore school board members should be eligible for recall.

We thank Keith, Gary, and other school board members who are sharing their experience as locally elected volunteers focused on students and serving their communities!



MSBA Joins Call for Moratorium on New Schools in St. Louis

The Missouri School Boards' Association's Board of Directors is joining with the Board of Education of the City of St. Louis and the

are posted after the publication of the Legislative Voice. Please visit [MSBA's Action Center](#), to see the hearings and summaries of bills.



If you have not done so already, please make an appointment to meet with your legislators from 2:00 - 4:00 pm that day to discuss legislation under consideration that may impact your school district and the students you serve. [Registration is Open](#)

St. Louis Board of Aldermen to support a moratorium on the opening of new schools in St. Louis City. The MSBA Board of Directors unanimously passed a resolution calling for the moratorium at its meeting on January 14. The resolution also supports the creation of a city-wide plan for education to ensure all students receive a quality education regardless of where they attend school. [Read the entire News Release.](#) [Read the MSBA Resolution.](#)

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Welcome back! After taking a break due to the shortened legislative week and statewide snowstorm, we have a lot to catch up on from a busy week in the House and Senate.

House Activity Report

HB 1814 (Pollitt) - Open Enrollment

During the shortened snow week, the House Elementary and Secondary Committee heard [Representative Pollitt's Open Enrollment bill, HB 1814](#).

It is disappointing that there is considerable misinformation being shared about MSBA's position on this bill. **It is important to understand that MSBA is not backing bill passage on Open Enrollment.** We appreciate former Sedalia 200 Superintendent and bill sponsor Representative Brad Pollitt's openness to work with our Association to include language in the bill to protect schools in the event the bill passes that makes it strictly optional for public schools, excludes charter schools and meets all of the requirements set forth by MSBA's delegates in our advocacy position (see below). Because of this, MSBA submitted written testimony stating support for Representative Pollitt's respect for local control, but not the bill itself.

MSBA is committed to staying at the table to protect Missouri's students and public education, especially from outside forces that

February 11, 2022

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573-445-9920
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push for the expansion of voucher programs, ESAs, and charter schools that are not governed by a publicly elected board of education or accountable to Missouri's voters. There are numerous pieces of legislation pending that are harmful for the future of Missouri's students – and we must work strategically, together.

Decisions and strategy regarding MSBA's Advocacy efforts are based on our Advocacy Positions, adopted at our Delegate Assembly held during the annual Fall convention. MSBA's advocacy position on Open Enrollment states the following:

MSBA opposes open enrollment legislation unless it meets all five of MSBA Advocacy Positions:

1. All local funding remains with the resident district.
2. No school district is required to accept nonresident students. If they do, they may limit the number or grade-level of the students admitted. However, the school district cannot refuse to admit students based on race, color, religion, sex, national origin, ancestry, disability, or migrant status, English language learner status, homeless status or prior student performance. Measures are taken to prohibit transfers that would foster racial or economic segregation.
3. Parents or the receiving school district are responsible for student transportation.
4. Measures are taken to prohibit recruiting or transferring for participation in athletics or other competitive activities.
5. Students must make at least a one-year commitment.

If you have a question regarding MSBA's advocacy positions, our [Advocacy Position document can be found here](#), or please give us a call at our Jefferson City Governmental Relations office at 573-638-7501.

IMPORTANT UPDATE: HB 1747 (Basye) School Board Member Recall Placed on Informal Calendar

The Rules-Legislative Oversight Committee passed 8 - 2, [HB 1747 \(Basye\)](#), a school board member recall bill. It allows for an election to recall a school board member if a petition is filed with signatures numbering at least 10% (previously 25%) of the voters in the last school board election. The county clerks (or other election authorities) may place recall elections on the ballot in November or April. This bill also allows for board members and district employees to be sued for willful refusal to obey school statutes and waives immunity from lawsuit.

Now out of committee, the bill can be brought to the House floor any time. **ADVOCACY ACTION:** Please reach out to your Missouri House of Representative member and ask them to **OPPOSE** the bill. [See MSBA's Legislative Overview on Recall and Election bills here.](#)

Not sure who represents your school district? [See MSBA's Find Your Elected Officials page and the complete list of legislators by MSBA Region here.](#)

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Next Week: Committee Hearings and Bill Summaries

At times the House and Senate Committee hearings are posted after the publication of the Legislative Voice.

Please visit [MSBA's Action Center](#), to see the hearings and summaries of bills for the upcoming week.



If you have not done so already, please make an appointment to meet with your legislators from 2:00 - 4:00 pm that day to discuss legislation under consideration that may impact your school district and the students you serve.



[Registration is Open](#)

Pictured: Missouri House of Representatives Seal from the [House Image Gallery](#).

Supplemental Budget Bill Passes the House; Now On to the Senate

Three weeks after introducing the supplemental budget bill, [HB 3014 \(Smith\)](#), the Budget Committee passed the bill on Monday, and approved it on the House floor on Wednesday. The bill holds nearly \$2 billion of federal funding for K-12 schools.

Missourinet reports that Missouri is the **only** state that has not yet distributed the funds to local school districts. [Read the article here](#). The legislature has until **March 24** of this year to approve the funding and schools have until September 2024 to spend the funds.

MSBA is very concerned about the new Close the Gap grants inserted in the bill (see page 4) by the House, as they could be used as a quasi-voucher program. This is billed as a one-time grant program for parents of eligible students to receive up to \$1,500 for expenses including but not limited to: tutoring, before or after school programs, summer camps, and study skills service.

The program has two tiers or phases to award the grants. In the first phase, applicants must have incomes below 185 percent of the federal poverty level (family of 4 making less than \$50,000 a year, [see chart](#)).

The total amount of the \$75 million appropriation is divided among the applicants, up to the \$1,500 maximum. In the next phase, the remaining amount will be distributed to the remaining eligible applicants who did not receive the award in the first phase because they exceed the income limit.

The funding for this program is carved out of the funds designated for the Department of Elementary and Secondary Education (DESE) not the Local Education Agencies (LEA). A third-party vendor will be administering the program.

MSBA's concern is a lack of oversight of the program and potential for misuse use of the funds for non-educational purposes. We will continue to monitor this program as the bill enters Senate debate.

House Elementary and Secondary Education Committee

Tuesday morning, [HB 1804 \(Veit\) - Subdistricting](#) and [HB 1721 \(Shields\) - Sharing Superintendents](#) was voted out of the committee 17-0. Public testimony for [HB 2428 \(Dogan\)](#), a bill outling nondiscrimination practices in public school was carried over from last week's committee hearing. The committee also heard public testimony for:

- [HB 2095 \(Kelly\) - Child Abuse Investigations](#)
- [HB 1973 \(Gregory\) - School Transportation](#)
- [HB 2010 \(Smith\) - Burden of Proof](#)
- [HB 2011 \(Smith\) - Parental Consent](#)
- [HB 2359 \(Basye\) - Accountability Portal](#)

[See a summary of these bills here.](#)

Last week, the committee approved [HB 1750 \(Basye\) - School Board Agendas](#). Although MSBA appreciates efforts to improve this bill, **MSBA is opposed to the legislation because it still increases personal liability for both district board members and employees. Additionally, this bill still removes self governance of boards to determine what issues need to be voted on: [MSBA Advocacy Positions, III. G. \(page 9\), and V.I., J. \(page 16\)](#).** The bill passed committee 11 - 6 and was referred to the [Rules-Legislative Oversight Committee](#) where it passed 6 - 3 on Thursday, Feb. 10.

The committee also passed [HB 2304 \(Lewis\)](#), a bill making it easier to become a substitute teacher. This bill contains an emergency clause so the bill goes into effect with the Governor's signature. [See that bill summary here.](#)

Senate Activity Report

The deep division over the new congressional redistricting maps has led to a week-long filibuster on the Senate floor, slowing Senate business.

The debate is over the partisan split of Missouri's congressional map. Currently, based on the demographics, the electorate would likely vote for two Democratic districts and six Republican districts. The Senate Conservative Caucus is advocating for a map that would favor one Democratic district and seven Republican districts.

So far in the legislative session, senators have not considered any other legislation on the floor. Because this debate requires senators to be present, most committee hearings were rescheduled or canceled.

Senate Education Committee

On Thursday, the Senate Education Committee approved five bills to send them to the Senate floor, while hearing public testimony on one other.

Concerning action taken by Senate Education committee: Charter School Expansion, Charter Funding, Virtual Schools and School Board Member Recall Passes Committee

The Senate Education Committee voted in executive session Do Pass on:

- [SB 869 \(Koenig\) - Charter Funding](#), passed 7 - 1
- [SB 648 \(Rowden\) - Virtual Schools](#), passed 5 - 3
- [SB 650 \(Eigel\) - Charter School Expansion](#), passed 5 - 3

- [SB 657 \(Cierpiot\) - School Board Recall](#), passed 5 - 3

These four bills are now eligible to be debated and voted upon on the Senate floor. **MSBA opposes these four bills, and will keep you updated on their progress.**

Additionally, the committee passed [Senate Committee Substitute \(SCS\) for SB 681 \(O'Laughlin\) - Literacy and Reading Instruction](#). This includes [SB 1076 \(Arthur\) - Literacy and Reading Instruction](#) and [SB 662 \(Arthur\) - School Innovation Waivers](#). The bill was voted Do Pass with no opposition.

Public testimony was heard this week on [SB 869 \(Koenig\)](#) which modifies the calculation of local funding for charter schools. Charter schools currently exist in Kansas City and St Louis, but this bill would apply to any charter school open anywhere in the state in the future.

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TIME IS RUNNING OUT FOR FEDERAL EDUCATION FUNDS - CONTACT YOUR STATE SENATOR

Ask Them to Support a Swift Passage of the Senate Committee Substitute for HB 3014 - Supplemental Budget Bill

[HB 3014 \(Smith\)](#), also known as the Supplemental Budget Bill, contains important funding provisions for local school districts. This bill allocates American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARPA ESSER) funds, making them available for use by your district.

These funds can be used to address student learning loss, staff shortages, mental and physical health, and critical infrastructure needs. Your district has already submitted its plan to DESE on how you plan on using the funds to benefit the students and teachers in your schools, but they cannot be used until the legislature approves this bill.

This week, the Senate Appropriations Committee removed \$75 million in "Close the Gap" voucher-like grants that were added by

February 18, 2022



We are quickly approaching a frenzy of legislative activity! Catch up on legislation that may impact your school district and meet fellow school board members at the upcoming [MSBA Legislative Forum on March 7 in Jefferson City](#). We hope to see you there!

the House Budget Committee, realigning it with Governor Parson's original recommendations and the intent of federal law. The bill now heads to the floor, where all senators will discuss the bill.

Missouri is the **only** state in the country that has not yet given the green light to use these funds, and time is running out. If the legislature does not approve this bill by March 24, Missouri's students lose out on \$1.9 billion in federal funds. This timeline is shortened by the General Assembly's Spring Break, March 14-18.

Advocacy Action: Please call your State Senator, asking them to quickly approve the Senate Committee Substitute for [HB 3014](#), so we can get these federal dollars to work for Missouri's students. [Find the State Senator\(s\) that represent your school district by clicking on your MSBA region here.](#)



House Activity Report

House Elementary and Secondary Education Committee

[Rep. Bishop Davidson \(R-Republic\)](#) was recently assigned to the committee. [It now has 21 members.](#) In executive session Tuesday, the committee acted on many, many bills:

- [HCS HB 2306 \(Christofanelli\) - Moves School Board Elections to November](#): Moves school board elections to November of even number years and to change school board member terms to four years. If passed, there would not be elections in 2023 and any current 3 year terms would be extended to four years. This means that 5 board members would be elected in 2024, and 2 elected in 2026, and that cycle would continue. Reorganization would occur in January. **NARROWLY Passed 10 - 9, 1 present.**
- [HB 1903 \(Christofanelli\) - Virtual School Vendors](#): Expands the MOCAP virtual instruction program to any student living in Missouri, regardless of whether they have ever attended a public school and guarantees vendor payment. Districts cannot prohibit full-time enrollment with a vendor for any reason, but test scores for those students do not count towards the district. Allows virtual vendors to disenroll students without a formal appeal process. Removes ability of DESE and the district to monitor student progress and allows vendors to self-monitor. Fines districts that do not notify parents and guardians of the MOCAP options. **Passed 13 - 6.**

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Next Week: Committee Hearings and Bill Summaries

At times the House and Senate Committee hearings are posted after the publication of the Legislative Voice.

Please visit [MSBA's Action Center](#), to see the hearings

- [HB 1995 \(Richey\) & HB 1474 \(Schroer\) - Parental Bill of Rights](#): Includes a long list of parents' rights, including the right to exempt the child from school immunizations, the right to "check-in" on their child during school, and the right to consent in writing before their child is audio or video recorded (with some exceptions). The bill also requires districts to adopt a parent involvement policy that includes a process to opt their child out of instruction and requires DESE to create a data system that gives the public access to all district curriculum and professional development information. The bill would allow the attorney general or a parent to sue school districts, with fines against the district or district employees going to ESAs (vouchers). The bill also limits what can be taught regarding race in schools, prohibiting "collective guilt" instruction. [The bill has a large fiscal note](#). Passed 12 - 8.
- [HB 1814 \(Pollitt\) - Open Enrollment](#): The committee passed a substitute that clarified language, increased protected classes, and encourages schools to send surveys on participation. Committee members expressed concerns that transportation issues are not adequately addressed. Passed 15 - 2, 2 present. [See MSBA's statement on this issue in last week's Legislative Voice](#).
- [HJR 110 \(Christofanelli\) - Parental Bill of Rights](#): Unlike other Parental Bill of Rights, this is a House Joint Resolution, meaning if passed, it would go to a vote of the people in the November General Election this fall and would change the Missouri Constitution. The bill includes access to all "educational opportunities" and open enrollment, expanding charter schools and ESAs to every school district and mandates letter grades for public school buildings and districts. Passed 14 - 6.
- [HB 2359 \(Basye\) - Accountability Portal](#): Requires public school salaries (but not charter schools) to be posted on the Missouri Accountability Portal Database. Passed 14 - 5.
- [HB 2428 \(Dogan\) - Nondiscrimination in Public Schools](#): The bill was amended to remove the private right of action, and minimize the risk for frivolous lawsuits, but allows complaints to be made to DESE and the attorney general's office. Passed 13 - 4, 2 present.
- [HB 1973 \(Gregory\) - School Buses](#): No amendments. Passed unanimous 19 - 0.
- [HB 2010 \(Smith\) - Special Education Due Process](#): No amendments. Passed 18 -1.
- [HB 2095 \(Kelly\) - Child Abuse Investigations](#): No amendments. Passed unanimous, 19 - 0.

You can see how members voted on these bills in the [House Journal here](#). Bills that were heard for public testimony included:

and summaries of bills for the upcoming week.

HB 1747 (Basye) School Board Member Recall on Informal Calendar

[HB 1747 \(Basye\)](#), a school board member recall bill, allows for an election to recall a school board member if a petition is filed with signatures numbering at least 10% of the voters in the last school board election. The county clerks (or other election authorities) may place recall elections on the ballot in November or April. This bill also allows for board members and district employees to be sued for willful refusal to obey school statutes and waives immunity from lawsuit.

ADVOCACY ACTION: Please reach out to your Missouri House of Representative member and ask them to **OPPOSE HB 1747**. [See MSBA's Legislative Overview on Recall and Election bills here](#).

Not sure who represents your school district? [See MSBA's Find Your Elected Officials page and the complete list of legislators by MSBA Region here](#).

Pictured: Missouri House of Representatives Seal and Third Floor Capitol Rotunda from the [House Image Gallery](#).

- [HB 1556 \(Gregory\) - Teaching Reading](#): Requires districts to use structured literacy, a prescriptive reading instruction method, for students struggling with reading and mandates referral for special education testing for students struggling with reading at the end of the 3rd grade year. The bill sponsor indicated he would substitute language from the more favorable Senate version, [SB 681 \(O'Laughlin\)](#).
- [HB 1858 \(Baker\) - Parent Bill of Rights](#): Creates (or repeats) rights for parents such as access to curricula, books, and student records; requires parent consent for students to attend field trips or participate in activities; allows parents to “check-in” on their student while in school and requires parent notification of certain information. The consequence can be an injunction and withholding of state funds.
- [HB 1908 \(Shaul\) -Curriculum](#): Requires school boards to annually review all curricula and hold a public hearing where all persons are allowed to speak. The Board must wait 4 weeks to vote to approve.

On the Floor

House members debated and perfected two COVID-19-related bills prohibiting vaccine mandates by employers: [HB 1686 \(Hardwick\)](#) and [HB 2358 & HB 1485 \(Evans\)](#). They also considered a bill protecting religious freedom: [HB 1713 \(Riley\)](#). The House advanced two bills that would increase the threshold of voter-approved ballot initiatives: [HJR 79 \(Henderson\)](#) and [HJR 70 \(Davidson\)](#). Session was canceled Thursday due to weather.



Senate Activity Report

Senate Education Committee

Members heard public testimony on four bills but did not pass any bills out of the committee:

- [SB 659 \(Cierpoit\) - Computer Science Instruction](#): Requires all public high schools to offer at least one course in computer science and report to DESE the number and demographics of the students taking the course. Requires DESE to appoint a computer science supervisor.
- [SB 684 \(May\) - Teaching the Bible](#): Allows school districts to offer an elective course on the Bible or Hebrew Scriptures, and allows students of the course to use their own versions of the text.
- [SB 691 \(Thompson\) - Background Checks](#): Requires districts educating adult students outside the K-12 education program (adult education, career centers, etc.) during the school day and on school property to mandate a background check and to exclude any student from the program with certain offenses.
- [SB 703 \(Eslinger\) - ICAP and FAFSA](#): Requires districts to develop with parents an individual career and academic plan (ICAP) for each student before 9th grade and for students to declare prior to 12th grade their postsecondary plans. Requires completion of the Free Application for Federal Student Aid (FAFSA) prior to graduation, with some exceptions. Encourages students in career centers to also apply for federal aid. Identical to [HB 2171 \(Francis\)](#).

On the Floor

The Senate continues to struggle to conduct business but saw some progress this week. The debate over the congressional maps has been tabled. Candidate filing for the Primary election opens next week leaving potential candidates without a final map.

Senators managed to overcome the gridlock and perfected two bills: [SB 672 \(Hough\) - Fast Track](#): a higher education, workforce development program and [SJR 33 \(Koenig\) - Capping Income Taxes](#): a ballot initiative that would cap Missouri income tax to 5.9%.

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SUPPLEMENTAL BUDGET BILL PASSED - THANK YOU FOR YOUR ADVOCACY!

This week, the General Assembly passed, and Governor Parson signed the supplemental budget bill. This bill releases the federal American Rescue Plan Act Elementary and Secondary School Emergency Relief fund that includes \$1.9 billion for K-12 schools in Missouri. Earlier this week, MSBA sent a Critical Issue Alert and the bill quickly passed in part because of your outreach efforts to the Missouri Senate. *Thank you!*

February 25, 2022

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Please use this opportunity to build your relationship with legislators by thanking them for their vote. See the roll call votes below.

More On the Passage of the Supplemental Budget Bill

The Senate Committee Substitute for House Bill 3014 was brought to the Senate floor on Wednesday for full debate before all senators. In addition to allocating the 90% share of LEA funds from ESSER III, it also appropriated the final portion of ESSER II. Note that the remaining 10% of ESSER III funds, the portion of the funding required by federal law to be used by DESE to address educational needs resulting from COVID-19, is expected to be appropriated in separate legislation. Other parts of the bill also included funds for Medicaid services, which was debated Wednesday night. [Read more about the debate here.](#)

A senator inquired about the \$75 million voucher-like grants to parents that were removed in the Senate Appropriations Committee. These direct payments to parents up to \$1,500, would have been administered by a third-party vendor. Chairman of the Appropriations Committee Sen. Dan Hegeman said they may revisit that type of program in the regular budget process this year. These funds were designated for the DESE's portion of ESSER, and were not included in the final bill.

The bill passed 25 – 7. [See the Senate roll call here.](#) Since the Senate version of the bill was different than the House version of the bill, members of the House had to vote on the changes Thursday morning. The bill passed 133 – 12. [See the House roll call here.](#) Governor Parson signed the bill later in the afternoon. [See his press release here.](#) *We applaud members of the General Assembly and Governor Parson for working together to pass the bill.*



Pictured: Governor Mike Parson signs HB 3014 Thursday, February 24, 2022. [Source: Governor Parson's Press Release](#)

[Governor DESE](#)

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Governor Parson Confirmed for MSBA Legislative Forum

Missouri's Governor Mike Parson will attend MSBA's Legislative Forum on Monday, March 7 in Jefferson City. The forum is an annual event for school board members to learn about legislation, connect with legislators and advocate for their local schools and the students they serve.

[Registration is open.](#)



Next Week: Committee Hearings and Bill Summaries

At times the House and Senate Committee hearings are posted after the publication of the Legislative Voice.



House Activity Report

The House Education Committee heard four bills during its regular scheduled meeting on Tuesday morning:

[HB 1881 \(Black\): Using Retirees](#) - Allows for a retired teacher to return and teach full-time for up to four years (instead of two years) while still collecting retirement if there is a shortage of teachers.

[HB 1928 \(Pollitt\): Teaching Certificates](#) - Expands the visiting scholars teacher certificate to allow for a two-year teaching certificate for those willing to work in difficult-to-staff schools or high-need subject areas.

[HB 1998 \(Davidson\): Teaching Permits and Subs](#) - Allows school districts to issue a teaching permit to a person with a bachelor's degree if the person participates in professional development, mentoring, and passes a background check. No more than 15% of the teachers in a district can teach under this permit. After four years the State Board can issue the person a teaching certificate. Allows the state to issue a four-year substitute teaching certificate to any person with 36 college hours or has completed a 20-hour training program, matching current regulations. Also allows for a sub license if a person served in the armed forces.

[HB 2132 \(Haley\): State Exam Limitations](#) - Prohibits state examinations from including questions that promote that one race or sex is inherently superior, or racist, sexist or oppressive. Students are excused from taking national examinations with these concepts.

The House Elementary and Secondary Education Committee held an executive session late Wednesday afternoon. Some bills were amended and all passed:

[HB 1556 \(Gregory\): Teaching Reading](#) - This bill was revised by the committee to match SB 681 (O'Laughlin), a revision to the existing statutes on reading that puts a greater emphasis on the expertise at the local level to make decisions on how reading should be taught to struggling readers, while still requiring systematic assessment and reading intervention. Passed 19 – 0.

[HB 1858 \(Baker\): Parental Rights](#) - A parent's bill of rights that, if violated, would result in the withholding of state aid from a district. The bill had many amendments that included adding public school employee salaries in the Public Accountability Portal. Passed 15 – 6.

Please visit [MSBA's Action Center](#), to see the hearings and summaries of bills for the upcoming week.

HB 1747 (Basye) School Board Member Recall on Informal Calendar

[HB 1747 \(Basye\)](#), a school board member recall bill, allows for an election to recall a school board member if a petition is filed with signatures numbering at least 10% of the voters in the last school board election. The county clerks (or other election authorities) may place recall elections on the ballot in November or April. This bill also allows for board members and district employees to be sued for willful refusal to obey school statutes and waives immunity from lawsuit.

ADVOCACY ACTION: Please reach out to your Missouri House of Representative member and ask them to **OPPOSE HB 1747**. See [MSBA's Legislative Overview on Recall and Election bills here](#).

Not sure who represents your school district? See [MSBA's Find Your Elected Officials page and the complete list of legislators by MSBA Region here](#).

Pictured: Missouri House of Representatives Seal and Third Floor Capitol Rotunda from the [House Image Gallery](#).

[HB 1881 \(Black\): Teacher Retirees](#) - Summarized above. Passed 19 – 0.

[HB 1928 \(Pollitt\): Teaching Certificates](#) – Summarized above. The bill was amended to create a pathway to certification for teachers who are unable to pass their certification exams. Would require local school district evaluations, approval, and appeal to DESE. Passed 20 – 1.

[HB 1908 \(Shaul\): Curriculum Review](#) – Requires school boards to review all curricula and hold a public hearing where all persons are allowed to speak. The Board must wait four weeks to vote to approve. The bill was amended to require the review every five years with DESE creating the model policy, but allows school districts to choose their own. The bill was also amended to require the teaching of cursive writing. Passed 21 – 0.

[HB 1669 \(Seitz\): Teaching/Instruction](#) - This bill prohibits teaching aspects about sex and race including that a person’s moral character is determined by his or her race or sex, or that meritocracy or a strong worth ethic are racist or sexist and meant to oppress. Violations could result in withholding of state funds. An amendment was added to align the bill language with other parental rights bills and another amendment was added to more closely mirror other curriculum legislation that has passed out of committee earlier this year. Passed 15 – 6.

[HB 2011 \(Smith\): Parental Consent](#) - Requires affirmative parental consent for not only initial placement of a special education student, but also any revision to the IEP, unless the parent refuses to respond. Allow parents to agree to some services and decline others. Allows parents to observe any program proposed for their child. Passed 20 – 0.

More Education Legislation Activity in the House

The House perfected [HB 1481 \(Dinkins\)](#) on Wednesday, a bill that expands the school protection officer (SPO) program. Currently, only certified staff (teachers and administrators) were eligible to be selected by their local school boards to be SPOs. HB 1481 would allow for any school staff member to be selected by the Board to serve as an SPO.

To date, 42 individuals have qualified to be SPOs since the beginning of the program in 2018. SPO training requires 112 hours of training, plus an additional 18 hours of refresher training annually, from a Department of Public Safety-approved SPO academy. This bill will now be placed on the calendar for final approval by the House, and if passed, will move on to the Senate.

Special Committee on Government Oversight Heard

[HB 2533 \(Bailey\): Student Suspensions](#) - Requires documentation of in-school suspension, out-of-school suspension, expulsions and “unilateral removal” of students with disabilities. Demographic data and data on the offenses will be recorded, reported to DESE, and included in the school report card.

Workforce Development Committee Passed

[HB 2190 \(Henderson\): Employer Immunity for Interns](#) - Provides immunity from lawsuits for employers working with secondary school students in a work-based program. Allows school districts to purchase insurance to cover injuries to students in these and other programs, and to cover losses due to theft and property damage.

General Laws Passed

[HB 1722 \(Shields\): Bleeding Control Kits](#) - Requires DESE to create bleeding control kit protocols for school districts that require such kits in classrooms, and that at least five people in each building are trained to use the kits. This bill is subject to appropriation.

[HB 2094 \(Murphy\): Pornography](#) - Makes it an enhanced felony if a school district employee provides pornography to a student.



Senate Activity Report

Senate Education Committee

The committee heard public testimony on two bills but did not pass any bills.

[SB 647 \(Koenig\): Parental Objections](#) - Allows a parent to appeal to the school board any policy, procedure or practice that they object to and the board must issue a response within 30 days. Allows an appeal to DESE, and if the district did not comply with the law, the district would be fined \$1,500 or an amount that equals the local property taxes the parent paid in the preceding year.

[SB 660 \(Arthur\): Competency-Based Learning](#) - Creates a program to award grants to districts for the purpose of creating competency-based education programs. Creates the Show Me Success degree program as a path for students to graduate under a competency-based learning model. If the student graduates early, the district may continue to collect state aid for the student, but 90% would go to an account in the student's name for postsecondary education. Requires DESE to create competency-based standards and creates a task force to study competency-based programs and make recommendations.

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Literacy, School Innovation and Tax Reform Given First-Round of Approval in the Senate

After the successful collaboration and passage of the supplemental budget bill last week, the Missouri Senate attempted to return to normalcy, but fell apart by the end of the week.

The body gave first round-approval, also called "perfected", to [SB 681 \(O'Laughlin\)](#). This detailed bill is designed to provide early intervention for students struggling in reading. The bill also includes school innovation waivers - a process where schools could be granted an exemption from a specific educational law or regulation to improve student career and college readiness. Some of the senators who worked on the bill will be speaking at [MSBA's Legislative Forum on Monday, March 7 in Jefferson City](#). If you plan to attend, remember to [download the conference app](#) on your phone or mobile device.

The Senate also perfected [SB 649 \(Eigel\)](#), which could seriously impact school district property taxes. If passed, it would:

- Allow for taxing entities, such as school districts, to reduce the real property taxes for persons 65 or older or require an election on the issue after a petition.

March 4, 2022



Governor Parson Confirmed for MSBA Legislative Forum

Missouri's Governor Mike Parson will attend MSBA's Legislative Forum on Monday, March 7 in Jefferson City. The forum is an annual event for school board members to learn about legislation, connect with legislators and advocate for

- Slowly reduces personal property taxes in St. Charles, Cass, Henry, Bates, Vernon and Barton counties.
- Cap increases in reassessment of residential property at CPI inflation or 10%, whichever is greater.

More on Senate Activity

The Senate Education Committee heard public testimony on Tuesday, March 1 on the following bills:

[SB 769 \(O’Laughlin\)](#): Creates recovery high schools to educate and support students suffering from substance abuse disorder or substance dependency. The school would allow for the enrollment of non-resident and out-of-state students.

[SB 781 \(Moon\)](#): Prohibits transgender females from participating in female sports and creates a cause of action against a school district that allows such participation.



House Activity Report

This week on the floor of the House, legislators took up and perfected [HB 2304 \(Lewis\)](#), a bill making changes to substitute teaching certifications. Read more about the bill on [MSBA’s Action Center here](#).

The House also perfected: [HB 2366 \(Shields\)](#), which would require school districts to provide gifted instruction if 3% or more of the district’s students qualified for such instruction. [HB 2325 \(Patterson\)](#) was also perfected. This bill initially created a program for adult high school dropouts, but was amended to:

- Create an extended learning opportunities program for K-12 students, which school districts must advertise and accept for course credit.
- Require an individual career and academic plan (ICAP) and postsecondary plans for high school students.
- Require completion of the FAFSA prior to graduation, with some exceptions.

House Elementary and Secondary Committee

In executive session, the House Elementary and Secondary Education Committee passed two bills:

[HB 1998 \(Davidson\)](#): Allows districts to issue teaching permits to persons with a bachelor’s degree that goes through training. Allows the State Board to issue four-year substitute certificates to persons with 36 hours of college or completion of training. The bill was

their local schools and the students they serve.

[Registration is open.](#)

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March Snapshot: Moving Bills List

Do you need a quick catch-up on education bills moving through the Missouri

Legislature? Visit the [MSBA Action Center](#) for a snapshot.

amended to include language requiring districts with more than 6,000 students to report annually to the State Board on how federal American Rescue Act (APR) funds are used and how student scores on the Missouri Assessment Program (MAP) are impacted. This information will be posted on DESE's website. Passed 10 - 6.

[HB 2132 \(Haley\)](#): Prohibits state examinations from including questions that promote that one race or sex is inherently superior, racist, sexist or oppressive. Students are excused from taking national examinations with these concepts. Passed 10 - 6.

The committee heard public testimony on:

[HB 1484 \(Kelley\)](#): Prohibits schools from requiring students to attend race or sex diversity training and limits how these subjects are taught in the classroom.

[HB 1835 \(Wiemann\)](#): Directs the State Board to include in the state learning standards instruction in many "founding documents", significant pieces of legislation and notable historical figures. It also prohibits districts from requiring teachers to teach current events or controversial issues, or any school employee from attending certain trainings related to race or sex. Students cannot be given course credit for political advocacy.

[HB 2189 \(Coleman\)](#): Requires school boards to approve curriculum at least six months prior to implementation. Prohibits class materials to be based on factors such as social and emotional data or factors such as race, sex, religion or disability. Requires the district's curriculum, five years of performance data, and information on professional development posted on the district website. All professional development paid for with state funds must be open to the public to attend, and those materials posted on DESE's website. Creates an internet portal where all school district curriculum, source materials, and professional development are posted.

Next Week: Committee Hearings and Bill Summaries

See the coming week's committee hearings in the House and Senate Education Committees also on the [MSBA Action Center](#).

Several education bills have yet to be considered by the entire House but may come to the floor at any time. This includes [HB 1747 \(Basye\) - School Board Member Recall](#) and [HB 2306 \(Christofanelli\) - Moving School Board Elections to November](#). It is critical to continue reaching out to [your legislators](#) and share YOUR experience as a nonpartisan, locally elected volunteer serving your communities' children.

Pictured: Missouri House of Representatives Seal from the [House Image Gallery](#).

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Thank You For Your Continued Advocacy!

It was a BUSY week for advocates of public schools and the students they serve. The General Assembly will be on Spring Break next week (March 14 – 18), so please meet your legislators while they are home! There will not be a Legislative Voice next Friday, March 18. *If you have any questions about pending legislation, please contact MSBA's Governmental Relations Office in Jefferson City, 573-638-7501.*

- Annual Legislative Forum Featured Women Senators and Governor Parson
- [HB 1814](#) Open Enrollment and [HB 1552](#) Charter School Funding Passes the House
- House Creates Large Education Bill with [HB 1750](#)
- Senate Passes Literacy/School Innovation Waivers But Division Continues

March 11, 2022

Editor's Note: There will not be a Legislative Voice next Friday, March 18.

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Sen. Elaine Gannon (R-De Soto), Sen. Cindy O'Laughlin (R-Shelbina), Sen. Jill Schupp (D-St. Louis), and Sen. Karla Eslinger (R-Wasola) speak at the MSBA Legislative Forum on Monday, March 7 in Jefferson City. See more pictures of the forum including the Student Showcase on [MSBA's Twitter @Missourisba](#).

Annual Legislative Forum Featured Women Senators and Governor Parson

Thank you to the many school board members who traveled to Jefferson City to take part in the annual Legislative Forum this week! A highlight of the forum was the Women in Senate panel that featured Sen. Cindy O'Laughlin (R-Shelbina), Sen. Elaine Gannon (R-De Soto), Sen. Karla Eslinger (R-Wasola), and Sen. Jill Schupp (D-St. Louis). They shared how all 11 women senators, the most ever serving in the Senate at one time, are working together across the aisle to pass legislation.

Of the 1,118 Missouri state senators, only 36 have been women. The women senators have written a book about those legislators titled, "[You Can, Too!](#)" Books are available for every 4th-grade classroom and school library in the state. Be sure to contact your senator to receive the books.

Governor Mike Parson also addressed MSBA members in the first-floor rotunda in the Capitol at the



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Several education bills have yet to be considered by the entire House but may come to the floor at any time. This includes [HB 1747 \(Basye\) - School Board Member Recall](#) and [HB 2306 \(Christofanelli\) - Moving School Board Elections to November](#). It is critical to continue reaching out to [your legislators](#) and share YOUR experience as a nonpartisan, locally elected volunteer serving your communities' children.

Celebration of Public Schools. He spoke about the difficult decisions school board members made throughout the pandemic, including efforts to keep students learning in school. Missouri ranked 5th for the highest percentage of students learning in school compared to states across the nation. He also noted his support for increasing teacher salaries.

HB 1814 Open Enrollment and HB 1552 Charter School Funding Passes the House

[House Bill 1814 \(Pollitt\)](#), a bill that creates an optional open enrollment program for public schools, was amended and passed on the House floor.

In addition to the contents of the bill reported on before, several amendments were added to the bill. First, there was a change to how K-8 districts would handle funding for students who choose to open enroll before or after their 5th grade years. Additionally, existing statute regarding student transfers surrounding residential property would entitle an owner of residential or agricultural property in a nonresident district, or a beneficiary of a trust that owns such property, to send up to four of his or her children to a public school in the nonresident district. The owner or trust must have paid at least \$3,000 in school taxes over at least a three-year period. *MSBA continues to work with the bill sponsor on concerns about the new residential property amendment, as well as the overall bill, as this piece of education legislation enters consideration in the Senate.*

The House also amended and passed [HB 1552 \(Richey\)](#), a bill relating to charter school funding impacting Kansas City and St. Louis Public Schools. The bill has been amended to include the identical language in [HB 1814](#) that would allow for nonresident students to enroll in charter schools in some circumstances. An amendment to the bill also delays its implementation for five years for St. Louis Public Schools. An amendment to omit St. Louis Public Schools from the bill was defeated. St. Louis Public School board members along with SLPS parents have traveled to Jefferson City to advocate against the bill. See the [MSBA Board Report - March 2022](#) to learn more about their advocacy efforts.

House Creates Large Education Bill with HB 1750

Another major piece of education legislation is [HB 1750 \(Basye\)](#), requiring school districts to have a community engagement policy. The bill allows for residents of the school district to put an issue regarding school district governance or operation on a school board agenda and require the board to vote on the issue once the resident has followed district process. An amendment was adopted during perfection that removed troublesome private right of action language, as well as an amendment that slightly loosened the required vote mandate. The bill was loaded up with the following amendments, mostly based on other bills (similar bills in parentheses with sponsor) and then perfected:

- Teacher certification without passing the MEGA certification exam and expands the visiting scholar program to provide certification options in high-need areas. ([HB 1928 Pollitt](#))
- Subdistricting school districts for the election of school board members if the school board or voters of the district decide to do so ([HB 1804 Veit](#))
- School innovation waivers. ([HB 2152 Henderson](#))
- Teaching cursive reading and writing. ([HB 2073 Bangert](#))
- Use of motor vehicles other than school buses to transport students. ([HB 1973 Gregory](#))
- Extended learning opportunities outside the classroom for credit ([HB 1856 Baker](#))
- Financial incentives for districts to share superintendents ([HB 1721 Shields](#))
- Changing calculation for special education funding for small districts. ([HB 1469 Pike](#))
- Inclement weather make-up days for preschool programs. ([HB 1471 Pike](#))
- Requires the Children's Division to investigate claims of abuse by school personnel ([HB 2095 Kelly](#))
- Prohibits the use of corporeal punishment without written parent permission (New language offered by Rep. Proudie)
- Expands options for certification of substitute teachers ([HB 1592 Lewis](#))
- Allows tuition-free attendance of nonresident students if parents own, or are a beneficiary of a trust that owns, residential or agricultural property in the district in some circumstances. (Similar to language added on [HB 1814 Pollitt](#))
- Shifts burden of proof for IEP due process hearings to school districts. ([HB 2010 Smith](#))
- Requires the Missouri Accountability Portal to include the salaries of school district and charter school employees. ([HB 2359 Basye](#))
- Mandates gifted education if the district has over 3% of students identified as gifted ([HB 2366 Shields](#))

Even more single issue House Bills were third read at the end of the week. In total, 38 House Bills can now be considered in the Senate. See an entire list of [House Bills Third Read and Passed](#) here.

- [HB 2304 \(Lewis\): Substitute Teachers](#)
- [HB 1743 \(Dogan\): Hairstyles](#)
- [HB 2366 \(Shields\): Gifted Education](#)
- [HB 1418 \(Dinkins\): School Protection Officers](#)

House Elementary and Secondary Education Committee

Visit the [MSBA Action Center](#) to read the bills heard for public testimony and passed in the House Elementary and Secondary Education Committee on Tuesday this week.

Senate Passes Literacy/School Innovation Waivers But Division Continues



Late Tuesday night, the Senate took up [SB 775 \(Thompson Rehder\)](#), a bill that modifies laws relating to sexual offenses and establishes the Sexual Abuse Survivors' Bill of Rights. Sen. Rick Brattin, a member of the conservative caucus, offered an amendment to the bill creating a Class A misdemeanor for providing 'obscene material' to a student. By adding this controversial amendment, also referred to as a 'poison pill,' the bill would likely not pass, and the bill sponsor laid the bill over. Senate business continued to stall the remainder of the week. [Read more about the continuing division in the Senate here.](#)

On Thursday, the Senate third read and passed bills for only the second time this session before adjourning for spring break. Included in the list of bills passed was [SB 681& 662, Senator O'Laughlin's literacy bill](#) that includes school innovation waivers. This bill now moves on to the House – the first senate education bill to cross chambers.

Senate Education Committee *(pictured above)*

Visit the [MSBA Action Center](#) to read the bills heard for public testimony and passed in the Senate Education Committee on Tuesday this week.

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CRITICAL ISSUE ALERT: School Board Member Recall in the Missouri Senate

[Senate Bill 657](#), a school board member recall bill, could come before the Senate next week. SB 657 is sponsored by Senator Mike Cierpiot (R-Lee's Summit) and is on the Senate perfection calendar.

This legislation requires a petition signed by 25% of the number of voters in the last school board election. A rather broad list of offenses may make a school board member eligible for a recall. [View a one-page brief](#) on SB 657 and HB 1747 (the House version of school board recall) to learn more. A few important points to share with your Senator:

- School board members are often unable to defend votes on personnel or student issues due to federal and state privacy laws regarding employment and student records.
- This bill could discourage local parents, grandparents, and taxpayers to run for school board and give undue influence

March 25, 2022

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to outside groups attempting to cause chaos and havoc in our local public schools.

- If passed, this law would only apply to volunteer school board members. State legislators and statewide elected officials **are not** able to be recalled.

Now is the time to reach out to your State Senator and ask them to vote **NO on SB 657.** [Find the legislators who represent your entire school district here.](#)

House Activity Report

The Missouri House continued its usual pace of bills this week. Two education bills were perfected on the floor. The first was Rep. Ben Baker's [HB 1856](#) - Extended Learning Opportunity Act. This bill would allow students to take for-credit courses offered after school through vendors if the courses are approved by the State Board or a local district.

The second was Rep. Travis Fitzwater's [HB 2202](#) - Computer Science Courses. This bill would require high schools to offer at least one computer science course, which Missouri colleges may count as a computer science or practical arts credit for admissions purposes. School districts would be required to collect certain course information data and demographic data of students who enroll in these computer science courses and submit that information annually to DESE.

House Elementary and Secondary Education Committee

The House Elementary and Secondary Education Committee heard public testimony on four bills, and voted seven bills out of committee at its weekly hearing on Tuesday. See a description of those bills on the [MSBA Action Center](#) [here](#).



Pictured: Gasconade R-II School Board President Glenn Ely advocates for his school district testifying before the House Education Committee on Tuesday morning.

Senate Activity Report

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[School Board Recall and Elections](#)

Important Dates

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November 4 - Fall Delegate Assembly



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Legislative Update at Spring Regional Meetings

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After what appeared to be a return to usual (pre-2022) Senate function in the early part of the week, the Senate instead reverted to what we had seen for the first half of session: a continued feud between the majority Republicans and the Conservative Caucus.

Wednesday afternoon, the Senate took up Sen. Lincoln Hough's (R-Greene County) bill that would allow the state to engage in design build contracts. Members of the Conservative Caucus soon seized control of the bill and the floor by adding an amendment that would prevent any state entity from entering into a contract with any employer that has or would enforce a COVID-19 vaccine mandate. This debate lasted until midnight, when the Senate announced it would stand at ease – a parliamentary procedure that keeps the Senate in session, often while a deal is negotiated behind the scenes. We would soon learn that the deal that was being attempted was on the Congressional redistricting maps. The senate returned around 6:30 in the morning, Sen. Hough laid his bill over, allowing the Senate a path forward to bring the Congressional maps up for debate.

After debate throughout the morning and afternoon, a map presented by Sen. Andrew Koenig (R-Manchester) was voted on and passed 22 - 10. A minimum of 18 votes is needed to pass a bill in the Senate. This map is different from the House version passed in [HB 2117](#) earlier this year, and so now the House must reconsider the Senate version. Candidate filing for the congressional districts ends March 29. See the unofficial candidate filing list at the [Missouri Secretary of State's website here](#).

Senate Education Committee

The Senate Education Committee held a public hearing on four bills – three K-12 bills, and one higher education bill – on Tuesday afternoon. An executive session was scheduled for Thursday morning but was canceled due to the ongoing debate on the Senate floor. See a description of the bills for public hearing on the [MSBA Action Center here](#).

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Senate Takes Up But DOES NOT Advance School Board Recall or Charter School Funding Legislation

Late Wednesday afternoon, the Senate took up [Sen. Mike Cierpiot's \(R-Lee's Summit\)](#) school board member recall bill, [SB 657](#). This bill allows for a school board member to be subject to a recall election for a long, broad list of offenses. The Senate version of this bill requires 25% of the number of voters in the last school board election to sign a petition to initiate a recall election.

The floor debate started with Sen. Cierpiot offering a substitute that included two provisions:

1. School districts may pay their school board members a stipend of \$500 a month
2. School districts may allow the school board members to participate in the district's health insurance program.

[Sen. Doug Beck \(D-St. Louis\)](#), a former school board member from Affton Public Schools, offered an amendment that would allow school districts to collect court costs from a frivolous civil action by the attorney general. He also offered an amendment that would require the costs of the recall election to be paid from the Secretary of State's budget and not the school district. These amendments did not pass (10-21).

April 1, 2022

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Sen. Beck, Sen. [Jill Schupp \(D-St. Louis\)](#) and [Sen. Lauren Arthur \(D-Kansas City\)](#) held the floor for some time to discuss the service of school boards and thanked school board members for their dedication and service during these unprecedented times.

After nearly two hours of discussion Sen. Cierpiot requested the bill be laid over on the informal calendar because the bill lacked support to advance. Now, the bill may be brought back to the floor at any time, but with only six weeks left in the session, it is uncertain if the issue will be revisited.

We thank Sen. Doug Beck, Sen. Jill Schupp, Sen. Lauren Arthur, and [Sen. Karla May \(D-St. Louis\)](#) for supporting Missouri school board members and the students they serve. We also thank the many other senators who voiced their opposition to this bill as well.



Please continue to reach out to your legislator about school board member recall bills: House Bill 1747 & Senate Bill 657. Ask them to VOTE NO. See more information about the bills.

Charter School Funding

Later that evening, the Senate took up [SB 869](#), a charter school funding bill sponsored by [Sen. Andrew Koenig \(R-Manchester\)](#). This bill would allow local aid to fund charter schools where they are currently operated in St. Louis and Kansas City. It is the Senate version of [House Bill 1552 \(Richey\)](#).

Sen. Doug Beck stated that charter schools were taxation without representation since charter schools do not have locally elected school boards. He continued to hold the floor and discussed the issue with Sen. Steven Roberts and Sen. Karla May who both represent large portions of St. Louis Public Schools. Sen. May said the bill was a premature attempt to change funding without fully understanding the issue.

After several hours of debate, Sen. Koenig asked for the bill to be laid over on the informal calendar due to lack of support. Like the recall bill, this bill can come back to the floor at any time. The companion [HB 1552 \(Richey\)](#), that passed the Senate Education Committee on Monday, may also be brought up for discussion anytime.

Read more about the activity of the Senate Education Committee on the [MSBA's Action Center here](#).

HOUSE ACTIVITY REPORT

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Legislative Update at Spring Regional Meetings

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FY23 Budget Process Begins - House Budget Committee Removes Teacher Pay Increase

The House Budget Committee began walking through the line items for the FY23 state budget on Monday. [HB 3002 \(Smith\)](#) is the bill that allocates funding for K-12 schools.

One major line item removed by the House Committee Chair, Rep. Cody Smith (R-Carthage) included Governor Parson's recommendation to increase minimum starting teacher pay. The governor shared this legislative priority with school board members at MSBA's Legislative Forum on March 7.

This line item costs \$47 million and would have created a grant program for school districts to assist with raising starting teacher pay from \$25,000 to \$38,000 a year. Rep. Smith's concern with the grant program is the local cost associated with adjusting the salary schedule to accommodate an increase in starting pay.

Discussions on the budget continue through next week. The Missouri Constitution requires the legislature to pass a balanced budget, and the deadline is May 6, just five weeks away.

On the floor, the House third read and passed [HB 1750 \(Basye\)](#). This bill is an education omnibus bill that includes over 15 provisions. The underlying bill would require school districts to create a community engagement policy. While MSBA has worked with the sponsor, House Education Chair Rep. Basye, to improve the language from the original bill, MSBA still has concerns and will continue working on the bill as it now moves to the Senate. [See more information about HB 1750.](#)

See a summary of bills heard in the House Elementary and Secondary Education Committee on [MSBA's Action Center here.](#)

MSBA Submits Comments to Treasurer on Tax-Credit Voucher Program

In 2021, the Legislature created the Missouri Empowerment Scholarship Account Program (MES), Missouri's first tax-credit voucher program. This week MSBA submitted comments on proposed regulations issued by the Treasurer's Office. MSBA is concerned that the regulations do not go far enough to protect students and taxpayers and to ensure that the funds made available under this program, will be spent on a high-quality education. MSBA is particularly concerned that the following items are missing from the regulations:

- A formal process for screening and selecting the educational assistance organizations (EOs) that will be collecting donations, issuing tax credit documents, funding the scholarships, and benefiting financially.
- A process for allocating the tax credits among the various EOs, giving some organizations the opportunity to control more scholarships than others.

- Robust protections against fraudulent use of the scholarship accounts.
- Supervision of investment of the scholarship account funds.
- Legal authority for the Treasurer's Office to administer an educational program, as the Missouri Constitution limits the Treasurer's duties to handling state and federal funds.

[View all the comments here.](#)

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There are only five weeks left of the regular session for the 2022 General Assembly.

- FY23 Budget Passes House; Career Ladder Re-Funded
- Senate Takes Up HB 1552 Making State Pay for Charters; Adds MOCAP Changes
- MSBA testifies in support of SB 1075 - Get the Lead Out Act

FY23 Budget Passes House; Career Ladder Re-Funded

The FY23 state budget hit the Missouri House floor last week for debate among all House members. The budget for Elementary and Secondary Education, [HB 3002 \(Smith\)](#), passed 96-41 and includes the same or 'flat' funding for many line items from last year's budget.

Unlike previous years, there is a substantial amount of money in Missouri's General Revenue due to federal spending packages passed by Congress and strong economic growth from sales tax collection. An estimated \$1.8 billion was available but not spent in the budget passed by the House.

Some items in the House version of the FY23 budget include:

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- \$3.7 billion Foundation Formula (flat from FY22)
- \$114 million School Transportation (flat from FY22)
- \$340 million School Nutrition (flat from FY22)
- \$37 million Career Ladder (new)
- \$75 million Close the Gap Program (new)

There were attempts to add more funding to many education line items like increasing teacher pay, school transportation, and school counselors but most amendments failed. Two amendments to fund childcare for essential workers and create childcare centers at high schools were adopted by House members on the floor.

New this year, is the Close the Gap Program. This was offered in the supplemental budget passed earlier this year, but removed by the Senate in the final bill. The program is a one-time grant of up to \$1,500 paid to parents for “qualifying enrichment activities”, such as “tutoring, extended school day educational programs, academic and arts-related day or summer camps, and educational, learning or study skills services”. The program is directed by DESE and may be administered by a third-party vendor.

The budget now heads to the Senate, where due to the \$1.8 billion left on the bottom line, there are expected to be a number of changes from the House version. Any differences between the two would be negotiated in a conference committee between the two chambers before final approval from the General Assembly. The constitutional deadline for budget passage this year is May 6 – only four short weeks away.

House Elementary and Secondary Education Committee

The House Elementary and Secondary Education Committee held their regularly scheduled Tuesday meeting. [See the bills discussed in that hearing.](#)

Senate Takes Up HB 1552 Making State Pay for Charters; Adds MOCAP Changes

The Senate Substitutes now includes charter school funding paid by the state and changes to MOCAP, the virtual schools program. [See the full bill text here.](#)

Late last Wednesday night, the Senate took up [HB 1552 \(Richey\)](#). This bill started in the House as a bill for charter schools to receive funding from the local effort of the Kansas City and St. Louis Public Schools. Before leaving the House, tuition-free non-resident student enrollment was added to the bill but was removed in the Senate Education Committee.

As reported in [the previous Legislative Voice](#), the Senate version of this bill, [SB 869 \(Koenig\)](#), was brought to the Senate floor, but laid over after several St. Louis-area senators stood up and spoke on the bill beginning to filibuster.

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[Moving Bills Snapshot](#) updated 4/8/22

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Legislative Update at Spring Regional Meetings

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each meeting. [Registration is open here.](#)

After a week of negotiation and changes behind the scenes, a new version of HB 1552 was brought before the Senate on Wednesday. The new Senate Substitute for HB 1552 included significant changes to both charter school funding and virtual education. The Missouri National Education Association (MNEA) and the Missouri Association of School Administrators (MASA) were involved in the final negotiations and agreement on the substitute that was adopted Wednesday.

What follows is what we believe the intentions of the bill to be. However, our legal team and analysts are continuing to read and review the language in the bill, to see if how the bill was drafted aligns with the intentions that were expressed to our Association. MSBA will keep you updated on our analysis and how these changes could affect your district.

The charter funding provisions in the bill would now mean that KCPS and SLPS would keep similar funding levels as they have now, instead of sharing the additional local effort with charter schools through the formula that was proposed in the original bill. If this bill passes, the state will instead provide the local effort charter schools would have received under the original HB 1552 agreement through state general revenue.

Three charter school accountability measures were also added to the bill:

- Requires any charter school management company to be a nonprofit
- Requires charter school board members to live in Missouri
- Requires charter schools to publish their annual performance report (APR)

The virtual education provisions in the bill would change how students are accepted into a full-time virtual program, how the virtual programs are paid for, and where full-time virtual students are counted for state aid. The bill also adds provisions regarding virtual educational services plans to aid in student success if they enroll virtually full-time.

The changes to charter funding and virtual education in this bill are intricate and significant. We will keep you updated both here in the Voice, and in the Action Center, as this bill continues its trek through the Legislature. The bill has been referred to the [Senate Governmental Accountability and Fiscal Oversight Committee](#).

Senate Education Committee

The Senate Education Committee held their regularly scheduled meeting on Tuesday and an executive session on Wednesday. [See the bills discussed in those meetings.](#)

MSBA testifies in support of SB 1075 - Get the Lead Out Act

MSBA's Governmental Relations Director Brandt Shields testified on behalf of the association in support of [SB 1075 \(Schupp\)](#), a bill to create a grant program to help schools pay for lead mitigation efforts. The bill sponsored by Sen. Jill Schupp (D-St. Louis) was heard in the Senate Committee for Commerce, Consumer Protection, Energy and the Environment.

"There is no safe level of lead..." Sen. Jill Schupp said when presenting the bill and suggested filters on drinking fountains and faucets used for eating and drinking in schools. The bill prioritizes low-income areas and elementary schools. [Read the Senate summary of the bill here.](#)

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There are only four weeks left in the regular session for the Missouri General Assembly. Both chambers will not be in session on Monday, April 18 for the Easter holiday and will convene on Tuesday, April 19. This week:

- House Gives Initial Approval to Extensive School Regulation Bill; Elections Bill includes Transgender Student-Athlete Provision; Vaccines for Attendance in Public Schools
- Senate Adds Public School Records Act to Highway Patrol Records Bill
- **SAVE THE DATE:** June 11 - MSBA Delegate Assembly in St. Charles, MO

House Gives Initial Approval to Extensive School Regulation Bill

The House perfected [Rep. Ben Baker's HB 1858](#), a bill that began as a "Parent's Bill of Rights", and now also includes language relating to school records, school board meetings, and discussions of race and history. Some of the provisions in HB 1858 are already enshrined in law, such as access to student records and curricula. HB 1858 also included a bipartisan effort led by Rep. Shamed

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Dogan that states teachers and students cannot be compelled to personally adopt, affirm, adhere to or profess ideas in violation of the Civil Rights Act of 1964.

MSBA has always believed that the best educational outcomes for students come when parents are involved in their child’s education. We welcome, encourage, and promote parents to be active in their schools and their school district. The vast majority of school board members are parents or grandparents themselves, who volunteer their time to ensure that quality schools exist for all students. However, MSBA has concerns with provisions in HB 1858 that add regulation, remove clarity in current law, and would jeopardize your ability as locally elected school board members to effectively govern your schools.

For example, the bill would require permission slips for every assembly held in the school for the student to attend. This would make it difficult to celebrate timely student accomplishments – like a team’s accession to the state title game, or a visit from a legislator to present a resolution, without first ensuring every student has a signed permission slip.

- **The bill adds more paperwork for staff and expense to the state.** The bill would require every district to upload all curricula and professional development materials to a DESE operated, searchable database every six months and post on the district’s webpage the district’s curriculum, updated every 30 days. This amendment added a fiscal note of over \$4 million to the bill.
- **The bill would legislate public comment at Board meetings.** The bill would require an hour of public comment period, or at least 20 speakers, at the beginning of every regular school board meeting, with a minimum of three minutes per speaker. This is a provision that the state legislature does not impose on themselves – often, in General Assembly committee meetings, legislators limit public testimony to one minute per person and do not allow an hour of testimony.
- **The bill removes local control.** Overall, this legislation continues the encroachment of Jefferson City on the local control of school districts by you, the locally elected school board members. MSBA will be working with legislators to protect local decision making as we enter the final weeks of session.

For more information on the details of the bill, [see this summary](#).

Elections Bill includes Transgender Student Athlete Provision HB 2140 (McGaugh) began as a change to election laws, but had a provision added on the floor late Wednesday night relating to transgender athletes in student athletics. If passed, this provision would allow residents of a district to vote on whether to allow a

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Legislative Update at Spring Regional Meetings

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transgender female student to participate in school-sponsored female sport.

Vaccines for Attendance in Public Schools

The House perfected or gave initial approval to [HB 2452 \(Cook\)](#), with an amendment that removes the authority of Department of Health and Senior Services to designate required school vaccinations, and adds exemptions to vaccinations for “conscientious beliefs” and students who can prove they have acquired immunity. The amendment also modifies the process for seeking an exemption and requires school districts to advertise to parents how to seek an exemption.

The House also perfected, or gave initial approval this week to:

- [HB 2152 \(Henderson\)](#) relates to school innovation waivers.
- [HB 2376 \(Kelly\)](#) requires districts to pass through 80% of per pupil funding to private residential facilities or other facilities located within the district if the facility is used to provide education and provides no mechanism for the district to collect the local effort or any costs from the student’s resident district.
- [HB 2325 \(Patterson\)](#) allows for students to take courses offered after school if the courses are approved by the State Board or a local district. Districts are required to advertise and accept credit and cannot prohibit a student from taking an approved course. Also requires districts to develop with parents an individual career and academic plan (ICAP) for each student before 9th grade and for students to declare prior to 12th grade their postsecondary plans.

Senate Adds Public School Records Act to Highway Patrol Records Bill

[SB 761 \(Brown\)](#), which began as a bill relating to fees for requests for documents from the Highway Patrol, had a provision added by amendment on the Senate Floor by Sen. Bob Onder creating the “Parents’ Access to Public School Records Act.” Most of the rights listed in this amendment are similar to those listed HB 1858. Many of the records referenced in the amendment are already available to parents, such as access to curricula, books, instructional materials and medical and student records.

However, language in the amendment is also vague, including language that says “The right to have sufficient accountability and transparency regarding school board records” opening the district up to lawsuits. There is also language that would require school districts to report to parents any misdemeanor or felony committed by a staff member of the school – this could include any traffic infraction committed by staff, and would be nearly impossible to implement.

Additionally, MSBA has legal concerns regarding a section that states that “Each school board meeting pertaining to curricula, safety, or other student issues shall be held in public and allow for

each meeting. [Registration is open here.](#)

Report on Committee Hearings

The House Elementary and Secondary Education Committee and the Senate Education Committee held their regularly scheduled Tuesday meetings. The Senate Education Committee also held an executive session to pass out a number of bills. [See those bills and a brief description here.](#)

[See the bills being considered in next week’s committee hearings here.](#)

Save the Date: June 11 MSBA Delegate Assembly

The upcoming MSBA Delegate Assembly is in conjunction with the MSBA Igniting Great Ideas Summit in St. Charles. Delegates will elect [MSBA officers](#) during the Delegate Assembly. Please remind your MSBA Board Delegates to save the date!

[More information about MSBA Board Delegates.](#)

public comments.” School emergency plans relating to active threats in the school building need to be confidential and many “student issues” must be addressed in closed session to avoid violating state and federal privacy laws.

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It was a busy week for public education. With only three weeks left, it is crunch time for the legislature to pass high-priority bills, including the budget. As of the time this was written, the General Assembly has only [completely passed two pieces of legislation](#).

The bills to watch are those that have already crossed chambers and completed the committee process in the second chamber. That being said, bills that have stalled can always be added as amendments to bills that are moving. That means single-issue bills can quickly balloon to behemoths. Here's a few headlines for this week:

- Senate Appropriations Committee Completes Education Budget; Strips AG Funding
- Senate Passes Charter Funding and Virtual Education; Bill Goes Back to the House for Approval
- House Gives Initial Approval to Parental Bill of Rights Ballot Issue
- House Committee Creates Omnibus Senate Literacy Bill

Senate Appropriations Committee Completes Education Budget; Strips AG Funding

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The Senate Appropriations Committee worked in earnest this week on most of the state budget bills. A notable request by Sen. Lincoln Hough (R-Springfield), stripped \$500,000 from the Attorney General's budget. The initial funding request from the AG's office paid for additional lawyers in the Solicitor General's office. Sen. Hough said he thought it inappropriate to aid the Attorney General while "he continues to sue most of the citizens of this state."

Sen. Hough continued by saying, "When you have duly-elected school boards who are making policies in their districts and then we have an attorney general stepping in, maybe we need to have a conversation before we start adding money to his budget."

MSBA greatly appreciates Sen. Hough and the Senate Appropriations Committee for their efforts to protect local control and stop the Attorney General's continued frivolous lawsuits against Missouri's public schools, taking money out of the classroom and into the courtroom.

The Senate made significant changes to the education budget for the coming year. Some of the changes include:

- An additional \$214 million to fully fund school transportation
- An additional \$10 million to the Governor's request for teacher recruitment and retention, for a total of \$31 million
- Agreed with the House position on funding Career ladder at \$37 million. This is the first time career ladder has been funded in the last 10 years
- Removed the House's Close the Gap grant program, reported in last week's Voice
- Added funds for evidence-based literacy programs, in expectation that SB 681 will pass
- \$500,000 for patriotic education

Of course, any changes from the House's bill will be discussed and debated in conference committees made up of both House and Senate members before being sent to the Governor's desk. The General Assembly is required to pass the budget by Friday, May 6 – just two short weeks away.

Senate Passes Charter Funding and Virtual Education; Bill Goes Back to the House for Approval

The Senate passed [HB 1552 \(Richey\)](#) on Wednesday by a vote of 29-5, after being voted out of the Senate Government Accountability and Fiscal Oversight Committee earlier in the week. Passage of HB 1552 was part of a larger deal that included fully funding school transportation in the Senate's budget.

HB 1552 now returns to the House for approval, or to be committed to a conference committee. [A one-sheet breakdown of the bill can be found here.](#) While MSBA supports the increased funding for transportation, the shift of funding burden for charter schools to the state, and the requirement that charter school board members must live in Missouri, the expansion of the virtual school program will

[Governor DESE](#)

Legislative Overviews

[School Board Recall](#)

[Education Omnibus HB 1750](#)

[Education Omnibus HB 1753](#)

[Education Omnibus HB 1858](#)

[Charter Funding/Virtual School HB 1552](#)

[Snapshot of Moving Bills](#)

updated 4/20

Important Dates

May 6 - Last day to pass FY23 Budget

May 13 - Last day of session
June 11 - Summer Delegate Assembly

November 4 - Fall Delegate Assembly



Keep track of upcoming committee meetings, descriptions of bills, legislator contact information, and other advocacy resources like MSBA's Advocacy Positions at the [MSBA Action Center](#).



Legislative Update at Spring Regional Meetings

need continued monitoring to insure students receive the services promised.

The Senate also Third Read and Passed [SB 761 \(Brown\)](#), a bill that originally related to access to Highway Patrol records, but included an amendment by Sen. Bob Onder (R-St. Charles), titled "Parents' Access to Public School Records." MSBA has concerns about this amendment, as the language is not well defined and could open up school districts to lawsuits over the unclear provisions.

House Activity Report

The Missouri House Third Read and Passed Rep. Ben Baker's (R-Neosho) [HB 1858](#), Transparency in Education, by a narrow vote of 85-59. (82 votes are required for passage in the House.) MSBA reported on our concerns in last week's Legislative Voice. The bill now goes to the Senate, where it will begin its process on that side of the building.

House Gives Initial Approval to Parental Bill of Rights Ballot Issue

[HJR 110](#), a joint resolution by Rep. Phil Christofanelli (R-St. Peters), puts on the ballot a constitutional amendment creating a "Parents' Bill of Rights." It earned initial approval on the House floor after a contentious debate.

As with other Parents' Bill of Rights, MSBA has concerns that the language and provisions of the bill are not well defined, and that the language would be inserted in the Missouri Constitution, making it more difficult to change when issues are discovered in its implementation. The resolution still requires another vote in the House, before moving to the Senate for consideration – meaning that this resolution has a long road before final passage, with only a short amount of time left in session.

House Committee Creates Omnibus Senate Literacy Bill

The House Elementary and Secondary committee created a 162-page omnibus bill from the Senate's Literacy and Innovation Waiver bill, [SB 681 \(O'Laughlin\)](#). Those who attended our Legislative Forum heard from a panel of senators about the bipartisan effort led by the women of the Senate to make big changes in childhood literacy, and the bill was passed "cleanly" (without amendments) out of the Senate. The House committee version of the bill has at least 29 additional provisions on top of literacy and innovation waivers added.

This bill will still need to come to the House floor for a vote, and will most certainly go to a conference committee before a final version of the bill will be brought up for passage.

Be sure to attend your MSBA Spring Regional Meeting. A brief legislative update will be presented at the beginning of each meeting. [Registration is open here.](#)

House and Senate Committee Hearings

See the education bills heard for public hearing and in executive session in both the [House and Senate here.](#)

Save the Date: June 11 MSBA Delegate Assembly



The upcoming MSBA Delegate Assembly is in conjunction with the MSBA Igniting Great Ideas Summit in St. Charles. Delegates will elect [MSBA officers](#) during the Delegate Assembly. Please remind your MSBA Board Delegates to save the date!

[More information about MSBA Board Delegates.](#)

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From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Monday, April 18, 2022 4:31 PM
To: jhume@nianguaschools.com
Subject: 2022 MSBA Annual Conference Request for Presentations

[Click to view this email in a browser](#)



MSBA Annual Conference in Cooperation with MASA

November 3 - 6 | Kansas City

Share your district's experience and innovative ideas!

Other school districts can learn from your triumphs and challenges in student achievement, board governance, fresh ideas in leadership, finances, communication and more. The most important part of the conference is you!

Present at the MSBA Annual Conference!

Submit your proposals NOW for an opportunity to share outstanding programs and practices in your school district! Concurrent sessions will take place Friday, November 4th, and Saturday, November 5th, at the [2022 MSBA Annual Conference](#) in Cooperation with MASA, so mark your calendar!

Get your team together and submit your proposal today!

Submission deadline is Friday, May 27!

[Submit your proposal here!](#)

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From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Wednesday, March 16, 2022 2:04 PM
To: jhume@nianguaschools.com
Subject: 2022 Region 10 Spring Regional Meeting



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MSBA's Spring Regional Meetings are coming up soon and it's a great time to connect with your regional community!

The meeting is ideal for the entire district leadership team. This meeting satisfies a requirement for board member certification and the Governance Team Award.

Region 10 Meeting Information
Thursday, April 7, 2022
6:00 - 8:30 pm
Branson R-IV
High School (commons area)

Belcher Scholarship Award
Spring Regional Meetings honor the regional winners of the John T. Belcher Scholarship. Come support these students who go above and beyond!

Regional Attendance Award
If six or more board members or administrators attend the meeting from your district, you have a chance to win \$250 for your district!

935 Buchanan Road
Branson, MO 65616

Sharing District Practices

District Presenting: Branson R-IV
Program: Linking with Community Partners
for Student Success

District Presenting: Hollister R-V
Program: It's People Not Programs

[Register Now](#)

or call 800-221-6722

Registration is \$45 per person and includes dinner.

Contact MSBA

573-445-9920
800-221-6722
Fax: 573-445-9981
Email: info@mosba.org

Program Schedule

5:45 pm Registration
6:00 pm Pre-Meeting Program – Current Legislative Issues
6:30 pm Welcome / Pledge of Allegiance
Introductory Remarks
Belcher Award
MSBA Officer Remarks
BOD/REC Election
6:50 pm Dinner
7:20 pm Program - Sharing District Practices
8:25 pm Meeting Evaluation / Attendance Award
8:30 pm Adjournment

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From: Pingelton, Tim <pingelton@mosba.org>
Sent: Friday, April 29, 2022 10:00 AM
To: jhume@nianguaschools.com
Subject: Board adopted documents
Attachments: 042922 P-BBFA.UPD.pdf; BBFA_-C.2N.pdf; 042922-P ACA.UPD.pdf; Update ACA Policy.zip; 042922-AF ACA.UPD.pdf; Update ACA Forms.zip

Mr. Hume,

I was going over my records of policies adopted by districts, and I saw a couple for Niangua recorded as pending. I looked into your online board meeting minutes and discovered they were adopted in January. Attached are PDFs of the policies and forms so you can update your printed manuals. I will get the documents online.

Thanks!

Tim Pingelton, PhD
Full Maintenance Editor
573-445-9920, ext. 371 | pingelton@mosba.org



From: Hopkins, Kelli <hopkins@mosba.org>
Sent: Friday, March 25, 2022 12:25 PM
To: jhume@nianguaschools.com
Subject: Bus Driver Compensation and Benefits

Superintendent Hume,

You requested an opinion on whether the district could offer bus drivers an option to take health insurance or a higher hourly rate.

It is my understanding that the Affordable Care Act requirement to provide health insurance to employees who work 30 hours a week does not apply to your bus drivers because they work fewer than the required 30 hours. Because you are not *required* to provide health insurance, you have the flexibility to offer them a choice between insurance and a higher hourly rate. Keep in mind that such an option might result in older employees taking the insurance and younger employees taking the higher pay. In general, older employees have more health issues than younger employees so your proposal might drive up insurance costs. I only offer this observation so that you can calculate the cost benefit of such an option.

If you have additional questions, feel free to call.

Kelli Hopkins

Associate Executive Director

Corporate Counsel

573-445-9920, ext. 345 | hopkins@mosba.org

[Missouri School Boards' Association](#)

2100 I-70 Dr SW, Columbia, MO 65203



From: Melissa Randol <Melissa_Randol@mail.vresp.com>
Sent: Wednesday, April 27, 2022 2:47 PM
To: jhume@nianguaschools.com
Subject: Consortium of State School Boards Associations (COSSBA)

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April 27, 2022

Members of the Missouri School Boards' Association:

On April 10, 2022, in Raleigh, North Carolina, our association, along with 21 other founding school boards associations, signed a resolution to officially form the Consortium of State School Boards Associations (COSSBA).

COSSBA is a voluntary, non-partisan, national alliance of state school boards associations. We believe that the governance of public schools by highly effective locally accountable public school boards is critical for the advancement and success of public education throughout the United States. COSSBA strives to provide member-focused information that is powered by collaboration and driven by shared commitment, shared resources, and shared responsibility. It is a consortium, founded by state school boards associations to support, promote, and strengthen each other as we serve our local school districts and board members so they can provide excellence in local school board governance resulting in access to high quality educational opportunities for ALL students.

The signing of the resolution was an important step in formalizing the organization and allows the transitional governing body to move forward with full development of relevant programming and events through shared resources, federal advocacy, and alliance groups. More information about the services and focus of COSSBA can be found on [our website at www.cossba.org](http://www.cossba.org).

Planning is underway for a full complement of training and networking opportunities including a Spring 2023 inaugural conference, a late summer/early fall 2022 Urban Institute (see more below), association leadership event in the Winter of 2023 and a Federal Advocacy Conference in August/September 2023. These will provide networking opportunities for school board members and association leaders and will enhance the effectiveness of our work through training, peer-to-peer information sharing, and interactively engaging around the issues that directly impact boards' ability to govern, set policy, and improve educational outcomes.

As a complement and supplement to the professional development and training offered, COSSBA's Urban Boards Alliance (UBA) will provide a national program of training, resources, and networking that supports and equips school boards with the requisite knowledge, skills, training, and experiences to address and improve the educational outcomes of students in challenging environments. The recognition that these environments are not unique to urban school districts, but also impact students in and out of the classroom in rural, urban, and suburban districts, is critical to the success of these students in our schools. COSSBA is planning an inaugural conference of the UBA in late Summer/early Fall 2022 that will help all school boards and governance teams to better understand the issues and share best

practices to effectively support and serve all students. Participation in the UBA is included as a benefit of membership in COSSBA.

There is still much work underway that will require the collaboration and talents of each member association. The willingness of members to share resources and work together to build and fortify this Consortium has been refreshing as we strive to find common ground and to build effective coalitions.

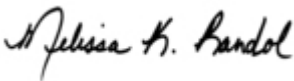
The [22 founding state school boards associations of COSSBA](#) recognize that what lies ahead of us must be met with the understanding that the challenges faced by today's students are not bound by geography, race, class, or socioeconomic status. Overcoming these challenges and empowering our students to excel in any environment requires us to move forward in a way that is focused and responsive, transparent, and efficient, reflective and relevant, representative and accountable, and unified. This is the path that we have chosen and the one that we believe leads to the advancement and success of public school education for students in the United States.

The next formal update on the progress of COSSBA will be released in early June. As the Consortium continues to evolve, updates and information about conferences, professional development events, advocacy, services, and resources, will be added to the [website at www.cossba.org](http://www.cossba.org). Please reach out to us if you have any questions.

Thank you for your continued commitment to ensuring the success of Missouri's students!
Sincerely,



Linda Daugherty
MSBA Past President and COSSBA Transition Steering Committee Member



Melissa Randol
MSBA Executive Director and COSSBA Transition Steering Committee Member

www.mosba.org | 800-221-6722 | info@mosba.org | 2100 I-70 Drive SW, Columbia, MO 65203

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From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Wednesday, March 9, 2022 2:58 PM
To: jhume@nianguaschools.com
Subject: Critical Issue Alert: Public Comment Period for MSIP 6 Measures Now Open!



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Public Comment Period for MSIP 6 Measures Now Open!

DESE has released the draft [MSIP 6 Comprehensive Guide to the Missouri School Improvement](#), detailing the measures that will be used for accountability and accreditation, for public comment. **We encourage you to review the measures and submit comments to DESE by March 28.**

Implementation of [MSIP 6](#) begins with the 2021-22 school year. This year, all local education agencies (LEAs) will participate in performance elements and some LEAs will volunteer to pilot the continuous improvement elements. Over the coming three years, the continuous improvement elements will be phased in for all LEAs. In accordance with Section 161.855, RSMo, classification status will not be lowered under MSIP 6 in this initial implementation year.

Stakeholders are invited to share questions and feedback during a comment period from March 8-25, 2022, using the [MSIP 6 feedback form](#). The next steps in the MSIP 6 implementation include a public hearing in May, establishment of targets for academic achievement this summer, and a final public hearing in the fall. MSIP 6 Information Meeting, March 17, 2022, at 12:00 pm. [Join the webinar](#)

www.mosba.org | 800.221.6722 | info@mosba.org | 2100 I-70 Drive Southwest Columbia, MO 65203

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From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Wednesday, April 13, 2022 11:02 AM
To: jhume@nianguaschools.com
Subject: Cyber Alert: Google Chrome Security



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MISSOURI
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MSBA's
**Center for
Education Safety**

Administrators and IT Professionals,

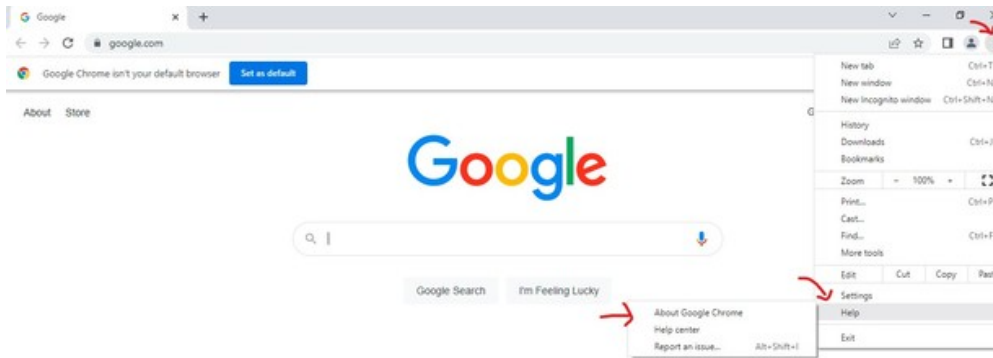
The Center for Internet Safety has issued a cybersecurity advisory regarding multiple vulnerabilities discovered in Google Chrome. The vulnerabilities could allow an attacker to view, change or delete data if the application has not been configured appropriately to allow fewer user rights.

- Systems affected: Google Chrome versions prior to 100.0.4896.88.

Action to take: Immediately update the Google Chrome browser to the newest version on all devices and configure privilege settings to have fewer user rights (non-administrative) if possible. The browser may have updated automatically but it is important to inspect devices for confirmation.

- **To update Google Chrome Browser:** Select the “three dots” in the upper right corner of the browser window and “hover” your curser over “Help” in the drop down menu. Select “About Google Chrome” from the next menu and that should

take you to a screen that offers update status. The most up-to-date version should be 100.0.4896.88.



- If an update is needed the browser will prompt you to manually allow the update. If the version is up-to-date the browser will indicate that status.

Please contact MSBA's Center for Education Safety if you have any questions or need more information. You may contact the Center staff at CES@mosba.org or the director, Amy Roderick, at 573-638-7501 ext. 420.

www.mosba.org/ces | 573-638-7501 | ces@mosba.org | 200 Madison St. Ste. 240, Jefferson City, MO 65101

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From: Courage2ReportMO <courage2reportmo@mshp.dps.mo.gov>
Sent: Wednesday, March 30, 2022 3:33 PM
Subject: February 2022 Courage2Report Activity Summary
Attachments: 5 C2R MONTHLY ACTIVITY SUMMARY SATISFACTION SURVEY QUESTIONS - Auto Submit.pdf; February 2022 C2R Activity Summary.pdf

Good Afternoon,
Attached in this email is the Courage2Report Activity Summary for February 2022.

If you require anything further, or have any questions or concerns, please contact the MIAC.

Riley Kelm
Data Analyst
Courage2Report
866-748-7047
Riley.kelm@mshp.dps.mo.gov



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From: Pam Horner <phorner@trilakescoop.com>
Sent: Monday, March 7, 2022 8:34 AM
To: Josh Hume; Melissa Phillips
Subject: Fwd: Niangua R-V SDAC Cost Data Report for Q4, 2021 overdue!

Good morning, I am just passing along this reminder.
Thank you,

Pam Horner
Tri-Lakes Cooperative
Administrative Assistant

----- Forwarded message -----

From: <info@therapylog.com>
Date: Sun, Mar 6, 2022 at 2:00 PM
Subject: Niangua R-V SDAC Cost Data Report for Q4, 2021 overdue!
To: <branstetter@msbanet.org>, <frazee@msbanet.org>, <phorner@trilakescoop.com>, <helm@msbanet.org>

Your Q4, 2021 SDAC Cost Data report for Niangua R-V is **OVERDUE**. Please upload this information to www.therapylog.com as soon as possible so we can prepare and submit your district's claim for payment by the MO HealthNet Division.

To complete and submit your report:

1. Log in to www.therapylog.com.
2. Click on ADMIN TOOLS tab.
3. Click on SDAC DASHBOARD.
4. Click on QUARTER MANAGER.
5. Select the appropriate Year and Quarter, then click MANAGE THIS QUARTER.
6. There are now two options for completion.
 - a. OPTION 1 (download reporting file for completion)
 - i. Click on DOWNLOAD COST TEMPLATE in the Uploaded Cost Files area.
 - ii. Complete the Salary section and Replacements section (if needed) then save it to your computer.
 - iii. Click on CHOOSE FILE and select the saved file from your computer.
 - iv. Click SUBMIT.
 - b. OPTION 2 (on-line entry of data)
 - i. Click on the link to ENTER COSTS ONLINE.

- ii. Complete the COSTS tab.
 - iii. Complete the REPLACEMENTS tab if needed.
 - iv. Click FINISH.
 - v. NOTE: At any time during the completion of the online report, you may click SAVE. This will allow you to leave the report and return to it at a later time but your entries will still be there.
7. Click EDIT XXXX COSTS in the Cost Totals area if justifications are required (a change of 5% or more as compared to the comparison quarter). For the first four quarters of participation, you will need to contact Derrick Branstetter at 636-734-1544 to discuss justifications.
 8. Click on SAVE CHANGES.
 9. Click on NEXT STEP.

Do not attempt to report costs using the old five-tab Excel file which is now obsolete.

NOTE: Please do not reply to this automated message. If you have questions or need assistance please call Derrick Branstetter (636-734-1544) branstetterd@mosba.org

From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Tuesday, April 5, 2022 4:31 PM
To: jhume@nianguaschools.com
Subject: Invitation from MSBA Associate Member Safe Haven & MSBA Partner Strategos

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District administrators and safety personnel may be interested in an innovative product that will protect students, staff and visitors in school district buildings.

Safe Haven Defense Midwest, a security firm founded in 2018 and an MSBA Associate Member, has a window laminate that is applied to existing glass in school district buildings. Independent lab tests have shown that the laminate is resistant to bullets, burning, storms and burglars.

A demonstration of the product will be held at 1 p.m. on Wednesday, April 13, at Target Time Defense, 2410 NW South Outer Road in Blue Springs, MO.

The demonstration will feature Mark Warren, co-founder and executive vice president of Strategos International, which is a security training firm and Partner of MSBA. [Click to view flyer.](#)

Those interested in attending the demonstration can RSVP to Alex Compton at Safe Haven Defense Midwest by calling (608) 206-4492 or emailing him at alex@shdmidwest.com.

A flyer for a live demo. It features the Safe Haven Defense Midwest logo at the top right. The main text reads: "JOIN US FOR A LIVE DEMO of our Bullet & Impact Resistant Laminate". Below this, it says "April 13th 1:00pm-2:30pm" and "Target Time Defense 2410 NW South Outer Rd Blue Springs, MO 64015". At the bottom, it says "RSVP NOW Alex Compton alex@shdmidwest.com (608) 206-4492". The background of the flyer shows a classroom with wooden desks and windows.

Protecting People & Property by Making Your Windows Bullet and/or Impact Resistant!

A flyer featuring Mark Warren, Co-Founder/Executive VP of Strategos International. It includes a photo of Mark Warren and the Strategos International logo. The text says "FEATURING: Mark Warren Co-Founder/Executive VP STRATEGOS INTERNATIONAL www.strategosintl.com". The background shows a woman standing by a window.

Safe Haven Defense installs our proprietary window laminate on your existing glass. Tested by independent labs, this product has been proven to be bullet, burn, blast, storm, and burglar resistant. Our laminate gives you the highest rating of bullet resistance on single pane 1/4" glass at a reasonable price.

A row of seven icons representing product features: BULLET RESISTANT, FORCED ENTRY RESISTANT, SHOCK/IMPACT RESISTANT, STORM/HAZARD RESISTANT, ENERGY EFFICIENT, BLAST RESISTANT, and ACCIDENT AVOIDANCE.

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From: Pingelton, Tim <pingelton@mosba.org>
Sent: Monday, March 28, 2022 1:03 PM
To: jhume@nianguaschools.com
Subject: MSBA 2022A Update Documents
Attachments: 22A Letter.pdf; 031422-P22A.CHK.docx; MSBA 22A Update Policies.zip; MSBA 22A Update Forms.zip

Importance: High

Hello,

MSBA is pleased to provide your district the 2022A update of policies and forms.

This update addresses significant changes in the law that will affect how districts are required to handle breastfeeding and seclusion and restraint. **Please note these policies (EBBC and JGGA) need to be adopted before July 1, 2022.** The update also includes the employee leave policies, which have been revised to add a new legally required leave for victims of domestic or sexual violence.

Please read these documents and the accompanying explanations carefully. The explanations include information and instructions that will assist the board and administration in understanding why these documents are being updated and how to modify the documents to best suit the district. Onscreen, language we are adding will appear in redline, and language we are deleting will appear with blue strikeout. When printed, added language will appear underlined, and removed language will appear in strikeout.

MSBA's sample forms are available to download at <https://www.mosba.org/sample-administrative-forms/>. These forms are provided in Microsoft Word format, and districts are free to customize the forms with district logos and mottoes, add local custom language, or alter or remove MSBA standard language as desired.

Tim Pingelton, PhD
Full Maintenance Editor
573-445-9920, ext. 371 | pingelton@mosba.org



From: Hopkins, Kelli <hopkins@mosba.org>
Sent: Friday, March 25, 2022 12:08 PM
To: jhume@nianguaschools.com
Subject: Response to inquiries

Superintendent Hume,

You requested information regarding the ability to assess a tech fee to cover the expense of maintaining computers provided to students.

The Missouri Constitution requires public schools to provide a “free and appropriate public education.” It is my opinion that requiring students to pay a fee to use a computer that is necessary for the delivery of instruction would not meet this requirement. All materials used for the instructional program must be free to the students, with some exceptions not applicable to your question.

You also requested information about designating the central office administrative as an exempt under the Fair Labor Standards Act (FLSA).

Pursuant to the FLSA, an employee’s duties, not their title determines whether the employee is an exempt employee or a non-exempt employee who must be provided overtime or compensatory leave if the employee works more than 40 hours in a workweek. You are looking at what the FLSA calls the “administrative” exemption. To be eligible for the administrative exemption, the employee must:

Be compensated on a salary basis at a rate not less than \$684 per week,

Perform office or non-manual work related to the management or general business operations of the district *as their primary duty*, and

Be authorized to exercise discretion and independent judgement with regard to matters of significance in performing their primary duty.

If you have determined that the administrative assistant satisfies these requirements, you may designate that employee as exempt.

You also requested information on designating paraprofessionals as exempt under the “professional” exemption that applies to teachers.

The professional exemption requires the employee’s duties to require “advanced knowledge in the field of science or learning” that was acquired by a “prolonged course of specialized intellectual instruction.”

Paraprofessionals do not meet the requirements of the learned professional exemption.

As a side note, overtime and compensatory time paid to employees is often more financially beneficial than hiring more employees. This is especially true when the district considers the cost of benefits.

Please contact me if you have additional questions.

Kelli Hopkins

Associate Executive Director

Corporate Counsel

573-445-9920, ext. 345 | hopkins@mosba.org

[Missouri School Boards’ Association](#)

2100 I-70 Dr SW, Columbia, MO 65203

From: Missouri School Boards' Association
<Missouri_School_Boards_Associati@mail.vresp.com>
Sent: Friday, April 22, 2022 11:09 AM
To: jhume@nianguaschools.com
Subject: Superintendent Search

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MISSOURI
SCHOOL
BOARDS'
ASSOCIATION



MSBA's Superintendent Search

Normandy Schools Collaborative St. Louis, Missouri

Normandy Schools Collaborative is seeking candidates for the position of Superintendent of Schools.

District Information

- Assessed Valuation: \$329,054,820
- Tax Levy: \$5.6554 (including debt service)
- Certified Staff: 187
- Support Staff: 262
- Administration: 23
- Enrollment (PreK-12): 3,000

The School Board

- Ronald Roberts, President, 6/23
- Valerie Patton, Vice-President, 6/24
- Harlan Hodge, Secretary/Treasurer, 6/25
- William Humphrey, Member, 4/24
- Sheila Williams, Member, 6/22

The Board of Education has set the following guideline dates:

Application DUE by:
May 6, 2022

Screening Begins: May 9 - 20, 2022

Anticipated Hire Date:
June 17, 2022

Contract to Begin:
July 1, 2022

[List of Superintendent Vacancies](#)

[Position Information](#)

[District Website](#)

- Anthony Neal, Member, 6/22
- Christopher Petty, Member, 6/25
- Michael Jones, Member, 6/22
- Sara Foster, Member, 6/22

Application Guidelines

An application may be submitted via the MSBA Superintendent Search website: <https://www.mosba.org/superintendents/>

A complete file will include:

- Completed application form.
- Letter of application (Normandy Schools Collaborative Board of Education). Include reasons for interest in the position and a description of significant accomplishments of the past few years.
- Current resume (include name, title, address and phone numbers of five persons who will serve as references).
- Copies of college/university transcripts or current placement files.
- Evidence of Missouri Superintendent's Certification or eligibility thereof.
- Any other supporting documents that would enhance the application file.

Position Information

- Salary range: \$200,000 - \$250,000 (higher salary negotiable)
- Initial contract: 3 years
- Administrative experience required
- Central Office experience preferred
- Superintendent Certificate required
- Doctorate preferred



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For Information and Application Materials

Contact:

Missouri School Boards' Association
Chrissy Winkler,
Superintendent Search
NSCSB4288
2100 I-70 Drive Southwest
Columbia, MO 65203
Phone: 573-445-9920 ext. 308
Fax: 573-445-9981
winkler@mosba.org
www.mosba.org

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MSBA's
Weekly

In this Weekly:

- Nominating Committee Recommends State Officer Candidates
- April Board Report
- Leadership Development Updates
- MSBA's Center for Education Safety Provides Tips to Prevent Cyberattacks

Nominating Committee Recommends State Officer Candidates

The MSBA Nominating Committee is recommending to the MSBA general membership the following slate for 2022-2023 statewide MSBA offices:

- **President-Elect:** Ruth Johnson, Raymore-Peculiar R-II
- **Vice President:** Patty Quessenberry, Ozark School District

Current President-Elect Ray Murphy of the Richards R-V School District will become MSBA President for the 2022-2023 year under MSBA Bylaws.

April 5, 2022
Don't forget to vote today!

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The MSBA Delegate Assembly will elect the MSBA officers for the next year at its meeting on [June 11 in St. Charles](#).

[View video interviews with the nominees here.](#)

April Board Report

The April Board Report is now available for viewing and downloading. This month's program features a look at teacher recruitment and retention efforts in Missouri and a story on the recent MSBA Legislative Forum. Make the MSBA Board Report a regular part of your board meetings.



[Click to view.](#)

Leadership Development Updates

Required Training for Newly-Elected Board Members

Today, April 5th, is Election Day for local school boards. Many of those elected will be first-time members. Missouri law requires all school board members receive 18.5 hours of training within their first

[Refresher Training](#)



Spring Regional Meetings are Underway!

Spring Regional Meetings are held in each of the 17 regions to provide MSBA members with an opportunity to network, share ideas with peers, and learn about current issues.

[Registration](#)

12 months of service. MSBA's CBM Essential Board Member Training fulfills this requirement and provides the foundation for becoming an effective board member. Registration opens on April 6. Details about the sessions and [how to register are available here](#). Please encourage your new board members to register as soon as possible!

Certification Deadline Approaching

All current board members are reminded that Monday, May 2, is the deadline to submit applications for Advanced, Master and Distinguished Certification to receive recognition at the 2022 Igniting Great Ideas Summit on June 11-12. [Click here](#) for the certification forms and resources.

Spring Regional Meeting Required for Governance Team Award

Don't forget that one of the criteria for the Governance Team Award is at least three board members and the superintendent or other district administrator attend the Spring Regional Meeting. [Click here](#) to review the Award criteria, and [register now](#) for a Spring Regional Meeting, if your region has not yet held its meeting.

MSBA's Center for Education Safety Provides Tips to Prevent Cyberattacks

The risk of a cyberattack on global infrastructure is increasing due to Russia's ongoing invasion of Ukraine. Retaliation is expected as more support is provided to Ukraine and aid given to suffering victims of the ongoing war. Cyberattacks in our current environment can be expected to focus on disrupting infrastructure and are likely to include institutions such as local school districts.

Critical procedures are recommended to decrease the risk of network intrusion and school districts are strongly encouraged to take the following steps:

- Require use of multi-factor authentication (MFA) on network systems. MFA will reinforce systems against hacking.
- Implement and require use of a virtual private network (VPN) when using devices off-site and/or at a remote location. VPN provides a layer of protection between device and unprotected networks.
- Deploy modern and updated security tools on computers and devices.
- Contact cybersecurity professionals and evaluate systems to ensure patches and other security measures are in place.
- Encourage staff to shut down and/or restart computers and devices at the end of each work-day. This allows security updates to be implemented.
- Change passwords across networks. This helps protect networks in the event current credentials are stolen.
- Back up data and ensure there are offline backups. Test backups.
- Encrypt data.

- Run exercises and drills on your emergency operations plan.
- Educate teachers, staff, students and families on common scam tactics used by malicious actors.
- Encourage school community members to report suspicious activity (emails, posts, phone calls, etc.) and unusual system behavior (slow operations, unusual device “freezing,” etc.). This allows a prompt response to mitigate impact of potential intrusion.
- Engage with local law enforcement, FBI field offices and other cyber partners to establish relationships in advance of a cyber incident.
- Encourage IT and security leadership to review the Cybersecurity & Infrastructure Security Agency (CISA.gov) and FBI (FBI.gov) websites.

MSBA’s Center for Education Safety encourages all school districts to review emergency operations plans and be prepared for potential cyberattacks. Disruption of networks or power grids could cripple processes and present a challenging situation for our communities, and it could take many days to return to full operational status, thus school districts must be prepared to be self-sustaining for a significant period of time.

Please contact MSBA’s Center for Education Safety if you have questions or need information by sending an email to CES@mosba.org or by calling the director, Amy Roderick, at (573) 638-7501 ext. 420.

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MSBA's
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In this Weekly:

- Igniting Great Ideas Summit - Save the Date: June 10 - 12, St. Charles
- More Than Half of Spring Regional Meetings Still on Tap
- Helpful Springtime Reminders for New and Experienced Board Members & Staff

April 12, 2022

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More Than Half of Spring Regional Meetings Still on Tap



Ten of the 17 MSBA Spring Regional Meetings will be held either today (April 12) or sometime later this month. If your Spring Regional Meeting has not yet been held, please plan on attending.

Here is a schedule of the remaining meetings and their locations. Each meeting's details, such as the agenda, starting times and cost, [can be found here](#).

- **Region 1** – April 28, Stewartville High School
- **Region 2** – April 13, Trenton High School
- **Region 3** – April 18, Kirksville Primary School
- **Region 5** – April 28, Holden High School
- **Region 6** – April 19, Southern Boone Co. R-I Central Office
- **Region 8** – April 19, School of the Osage Heritage Building
- **Region 11** – April 12, Poplar Bluff Middle School
- **Region 15** – April 13, Mountain Grove High School
- **Region 16** – April 12, Osceola High School
- **Region 17** – April 20, Wright City Middle School

Helpful Springtime Reminders for New and Experienced Board Members & Staff

This is a busy time for local school boards. Boards must "reorganize" after the recent election, new members may be joining your board, and spring is usually the time for renewing or offering contracts to school district personnel. Below are some reminders and answers to frequently asked questions about this busy time of year.

Board Reorganization - Missouri law requires seven-director districts to meet within 14 days of the annual election to swear in Board members. Districts classified as "urban" must meet within 10 days of the election. If meeting this timetable is impossible for a district, the reorganization meeting should be held as soon as possible. [Board Reorganization FAQs are available here](#). Besides electing board officers, the board should also select its MSBA Delegate. The delegate will represent your local board at the two Delegate Assemblies held in June and November. Thank you to all of you that have already provided your new board member

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information! If you haven't had a chance to update your board member roster, please make changes directly into the database via secure online access by logging in at www.mosba.org or email changes to Eileen at registration@mosba.org.

Hiring District Employees – Decisions on whether to renew current contracts and hiring new employees usually takes place this time of year. One important reminder is that Missouri law forbids board members from voting to hire a relative for a district job. The penalty for doing so is that a board member must forfeit their office! MSBA has created a "nepotism tree" that shows which relatives a board member cannot vote to hire. [It can be accessed here.](#)

New Member Orientation – New board members are required by state law to receive 18.5 hours of training within the first 12 months of office. [Details about this important requirement are here.](#)

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MSBA's
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In this Weekly:

- Last Chance for Nominations for Early Childhood Education Awards
- Missouri Local Government Week to be Held May 1 - 7
- Free Mental Health Training Available to Local School Districts
- Spring Regional Meetings are Underway!

Last Chance for Nominations for Early Childhood Education Awards

Nominations for MSBA's preeminent award for local pre-kindergarten programs are now being accepted. April 4 is the deadline to submit nominations.

MSBA's FutureBuilders Foundation sponsors the Early Childhood Education Program of the Year Award, and it will be presented at MSBA's Annual Conference in November. Winning programs are selected from school districts in three categories (small, medium and large) based on a district's student enrollment.

March 29, 2022

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If you know of an outstanding Pre-K program in your district, be sure to nominate it for this special recognition. [More details.](#)

Missouri Local Government Week to be Held May 1 - 7

Missouri Local Government Week – a time to celebrate the important work of the levels of government that are closest to Missouri citizens – is just a few weeks away.

This year's Local Government Week will be held May 1 – 7. Besides the Missouri School Boards' Association, other groups involved include the Missouri Association of Counties and the Missouri Municipal League.

Local school districts or school boards can note the week with special events or by promoting it on their websites or social media. MSBA's special hashtag (#MSBA2022) can be used on any social media message to make sure more people interested in Local Government Week can see the message.

More details on [Missouri Local Government Week](#) will follow in future editions of The Weekly.

Free Mental Health Training Available to Local School Districts

The Department of Elementary and Secondary Education recently announced a new partnership with Mental Health First Aid Missouri, which is jointly operated by the Missouri Department of Mental Health and the Missouri Institute of Mental Health.

The partnership will offer no-cost Mental Health First Aid training for local school districts. These skills-based programs give adults the tools they need to identify, understand, and respond to signs of mental health and substance use challenges in adults (the standard Mental Health First Aid training), as well as in adolescents ages 12-18 (the Youth Mental Health First Aid).

The training sessions can be delivered onsite, virtually, or in a hybrid format, and they take about one day to complete. The trainings are appropriate for a broad range of adults, including educators, school leaders, support staff, volunteers, and other school stakeholders. Local school districts may visit [MHFAMissouri.org](#) and select "Register Now" to request training sessions.

For questions about MHFA and the trainings available, contact Rachel Taube or Amy Bartels at info@mhfamissouri.org.

Superintendent Searches

Missouri Department of Elementary and Secondary Education, Schools for the Severely Disabled
Application Deadline:
4/1/22

[Submit an Application](#)
[District Website](#)



Spring Regional Meetings are Underway!

Spring Regional Meetings are held in each of the 17 regions to provide MSBA members with an opportunity to network, share ideas with peers, and learn about current issues.

[Registration](#)

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MSBA's
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In this Weekly:

- Local Government Week in Missouri
- DESE Announces Gold Star Schools for 2022
- Final Two Spring Regional Meetings Will be Held Thursday
- Save the Date! Igniting Great Ideas Summit - June 10 - 12, St. Charles, MO

Local Government Week in Missouri

Governor Parson has proclaimed the week of May 1-7 Local Government Week in Missouri. It's a time to recognize and celebrate the important role local governments, including cities, counties and public school districts, play in our lives.

At its meeting this past weekend in Jefferson City, the MSBA Board of Directors approved the following resolution in support of Local Government Week:

Resolution for Local Government Week

WHEREAS, local governments in Missouri make important decisions that affect the lives of all Missourians, and

April 26, 2022

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WHEREAS, local governments are the level of government closest to the people, and

WHEREAS, local governments include city councils, county commissions, and school boards, among others, and

WHEREAS, local governments are the ultimate expression of grassroots democracy, and

WHEREAS, local governments play an essential role in the quality of life in Missouri communities,

NOW, THEREFORE, the Missouri School Boards' Association's Board of Directors hereby supports and recognizes May 1-7, 2022 as LOCAL GOVERNMENT WEEK in Missouri and urges all Missourians to recognize local governments as they serve their communities.



Pictured left to right: The Executive Director of the Missouri Association of Counties, Steve Hobbs; the Executive Director of the Missouri Municipal League, Richard Sheets; and the Executive Director of MSBA, Melissa Randol, with Governor Parson's proclamation for Local Government Week 2022

DESE Announces Gold Star Schools for 2022

[New Board Members](#)

[School Board Candidate](#)

[Superintendent Search](#)

[Refresher Training](#)

Superintendent Searches

Normandy Schools Collaborative
Application Deadline: 5/6/22
[Submit Application](#)
[Position Information](#)



Save the date for MSBA's Igniting Great Ideas Summit held June 10 - 12 in St. Charles. [See more information about the schedule and concurrent sessions here.](#) Registration will open soon.

According to the Missouri Department of Elementary and Secondary Education, eight Missouri schools have been recognized as Gold Star Schools for 2022. The program, which aligns with the [National Blue Ribbon Schools Program](#) sponsored by the U.S. Department of Education, recognizes schools for outstanding academic achievement or for performing at high levels while serving a significant proportion of disadvantaged students.



Missouri's 2022 Gold Star Schools are:

- **Blair Oaks Elementary School**, Blair Oaks R-II School District
- **Chapel Lakes Elementary School**, Blue Springs R-IV School District
- **Dewey Elementary School**, Chillicothe R-II School District
- **Epic Elementary School**, Liberty 53 School District
- **Eugene Field Elementary School**, Webb City R-VII School District
- **Kirkwood Senior High School**, Kirkwood R-VII School District
- **Matthews Elementary School**, New Madrid Co. R-I School District
- **Nixa High School**, Nixa Public Schools

“Congratulations to the students, teachers, and staff members of each of these schools for earning this recognition,” said Commissioner of Elementary and Secondary Education Margie Vandeven. “These schools exemplify what it takes to prepare students for success in school and in life while working hard to meet the needs of each individual child.”

The Missouri Gold Star Schools program was established in 1991. The U.S. Department of Education’s Blue Ribbon Schools will be announced this fall.

Final Two Spring Regional Meetings Will be Held Thursday

Regions 1 and 5 will host the final Spring Regional Meetings of 2022.

Region 1's meeting will be held Thursday, April 28, at the Stewartsville C-2 High School Gymnasium. Region 5's meeting will also be on Thursday, and it will be held at the Holden R-III High School.



The schedule and agenda will be the same for both meetings. A pre-meeting legislative update will begin at 6 p.m. The main program will start at 6:30 p.m., and the program includes the announcement of the region's Belcher Scholarship winner and the election of the region's Board of Directors representative or Regional Executive Committee chairman.

A dinner will then be served, followed by a program featuring best practices from local school districts. If you're not already registered, [more information and a registration link can be found here.](#)

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School Board Recognition Week
March 6-12, 2022

Thank You School Board Members for
your Local Leadership!

In this Weekly:

- 2022 MSBA Legislative Forum
- March Board Report
- Are You Ready for New Board Members? FREE Webinar to Provide Tips for Onboarding
- Russian Invasion of Ukraine Prompts Cybersecurity Alert for Local Schools
- Local Schools Can Participate in Missouri Postsecondary Advising Initiative

March 8, 2022

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- April 4 is Deadline for Nominations for Early Childhood Education Awards

2022 MSBA Legislative Forum

Thanks to the approximately 250 MSBA members who attended the 2022 Legislative Forum and Public School Celebration on Monday, March 7 in Jefferson City. Those who participated were updated on key issues facing our state, and school board members from across the state demonstrated that support for public education is strong in Missouri!



Forum attendees heard an update on state issues from the commissioner of education, were inspired by a panel of women senators, were educated about a variety of important topics in breakout sessions, and were given an opportunity to personally lobby their local state representatives and senators. The two highlights of the afternoon in the State Capitol were Gov. Mike Parson's speech to MSBA members and visiting with Missouri's best and brightest students at the Student Showcase.

More in-depth coverage of the Forum and Public School Celebration will be included in Friday's edition of the Legislative Voice.

March Board Report

The March Board Report is now available for viewing and downloading. This month's program features a report on the importance of advocacy on the state level and a story on the National Superintendent of the Year from Missouri. Make the MSBA Board Report a regular part of your school board meeting.



[View the March Board Report](#)

Are You Ready for New Board Members? FREE Webinar to Provide Tips for Onboarding

On Thursday, March 17, a free webinar will focus on the role of the board president and superintendent in preparing new board members for school board service in your district. Research

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Superintendent Searches

Wentzville School District
Application Deadline:
3/10/22
[Submit an Application](#)
[District Website](#)

Missouri Department of Elementary and Secondary Education, Schools for the Severely Disabled
Application Deadline:
4/1/22
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April 4 is Deadline for Nominations for Early Childhood Education Awards

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MSBA's FutureBuilders Foundation sponsors the Early Childhood Education Program of the Year Award, and it will be presented at MSBA's Annual Conference in November. Winning programs are selected from school

indicates that meaningful training for new board members can reduce the time it takes for a new member to become an effective member from one year to only three to six months. In this session, a few districts will share how they support new board members through an onboarding process. Small group discussion will be included, and sample resources will be shared.

The webinar will be held from 6:00 to 8:00 pm on March 17.

[Register Now](#)

Russian Invasion of Ukraine Prompts Cybersecurity Alert for Local Schools

MSBA's Center for Education Safety is passing along information to local school districts that encourages them to be on the alert for possible cybersecurity threats prompted by the tensions of Russia's invasion of Ukraine.

The Cybersecurity & Infrastructure Security Agency (CISA), which is part of the Department of Homeland Security, has added valuable information to its ["Shields Up" webpage](#).



CISA has prioritized analysis of vulnerabilities that have been used by Russian cyberthreat actors. As a result of this analysis, the agency has added 95 additional vulnerabilities to its [known previously exploited vulnerabilities catalog](#). All users are highly encouraged to ensure their software is up-to-date, and to prioritize updates that address known exploited vulnerabilities identified by CISA. The agency also has provided specific technical guidance on the issue at [Shields Up Technical Guidance | CISA](#).

The agency encourages any suspicious activity or specific cybersecurity incidents be reported to your local FBI field office or the FBI's 24/7 "CyWatch" at (855) 292-3937 or CyWatch@fbi.gov.

MSBA's Center for Education Safety has resources available to help on cybersecurity issues and is more than happy to answer any questions you might have. You can contact CES at ces@mosba.org or call the director, Amy Roderick, at (573) 638-7501 ext. 421.

Local Schools Can Participate in Missouri Postsecondary Advising Initiative

The Missouri Department of Elementary and Secondary Education (DESE) is partnering with a national alliance to provide more counseling and postsecondary opportunities for students.

DESE's Missouri Postsecondary Advising Initiative is designed to ensure all high school students, particularly those in rural communities, have an advisor exclusively focused on helping them

districts in three categories (small, medium and large) based on a district's student enrollment.

If you know of an outstanding Pre-K program in your district, be sure to nominate it for this special recognition.

[More details](#)

achieve success following graduation. This new initiative is designed to increase available resources for and ease the workload of high school counselors. College and career advisors will be placed in rural schools and work alongside counselors and district leadership to grow the number of students who enroll in postsecondary education and training options. The program, supported by federal COVID relief funding, will award up to 135 grants to eligible schools over three years.

The deadline for submitting a [grant application](#) is Friday, March 18.

For information regarding program details, contact Chrissy.Bashore@dese.mo.gov

For information regarding funding, contact Chris.Neale@dese.mo.gov

Missouri's program is designed and supported by rootEd, a collaborative philanthropic effort that connects high school students in rural America with college and career opportunities. The alliance has worked in Missouri high schools for three years, serving more than 2,200 students. In partner schools, postsecondary enrollment increased by up to 10 percent, even as enrollment fell during the pandemic. Additionally, 80 percent of students in partner schools completed postsecondary applications, and 78 percent of students received at least one acceptance.

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In this Weekly:

- There is Still Time to Register for the 2022 Legislative Forum
- MSBA's Superintendent Search Program Helps Districts Find Great Leaders
- DESE Virtual Speaker Series Focuses on Social-Emotional Needs of Students

March 1, 2022

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Here's your last chance to register for the MSBA 2022 Legislative Forum! This Monday, March 7, is the date for this crucial event in Jefferson City.

Highlights of the forum include:

- Hear from Governor Mike Parson, Commissioner of Education Margie Vandeven and Missouri legislators
- Breakout sessions for in-depth looks at the issues critical to your school districts
- A Public School Celebration in the State Capitol
- A Student Showcase that features Missouri's exemplary students and the innovative public school programs in which they are involved
- Visits with your local legislators

[Register Now](#)

MSBA's Superintendent Search Program Helps Districts Find Great Leaders

One of the most important decisions made by local school board members is when they hire a superintendent. Not only is the superintendent the chief administrative officer, but the leadership provided by the superintendent sets the priorities for the district and helps the board make decisions that are crucial for the district's future.

MSBA's Superintendent Search Program is designed to help guide the board through a comprehensive assessment and selection process. The expertise and contacts that our experienced and professional staff have developed over many years of service are invaluable during that process.

Some of the other benefits the process provides are:

- Advertising of open superintendent positions on the MSBA website and other weekly communications.
- Successful results regardless of district size, ranging from districts that have fewer than 300 students to those that have more than 20,000 students.
- In the past five years, 85 percent of superintendent placements are still serving in their selected positions.
- Teambuilding activities for the new leadership team.
- Following placement of the superintendent, the local school board may partake in a free MSBA workshop "Effective Practices for Positive Board and Superintendent Relations."

Since its inception in 1984, MSBA has assisted local boards in employing approximately 600 leaders who meet district-specific needs and who positively impact the education of all students.

Superintendent Searches

Wentzville School District

Application Deadline:

3/10/22

[Submit an Application](#)

[District Website](#)



If your district is in need of a new superintendent, the Superintendent Search Program can be contacted at 573-445-9920, ext. 308, or by emailing suptsearch@mosba.org.



DESE Virtual Speaker Series Focuses on Social-Emotional Needs of Students

After hearing from several educators, the Missouri Department of Elementary and Secondary Education (DESE) has launched a new virtual speaker series on how to better support the social-emotional needs of Missouri students.

The virtual speaker series is titled **Relationships, Behaviors, and Social-Emotional Learning: Best Practices to Support Successful Students and Effective Educators**. The series will feature expert presenters that will share valuable, practical advice, and end each session by taking questions from attendees.

The first event in the series is on **Wednesday, March 9 from 4:00 - 4:30 pm** and can be [viewed via livestream](#). The program will feature [Chelonnda Seroyer](#), an educator and acclaimed presenter.

Participants and viewers will walk away from this session able to:

- Identify the characteristics of an effective teacher
- Understand how increasing a student's sense of belonging can positively affect the classroom environment
- Learn how to create an invitational classroom

[Share this learning opportunity with your local school district's faculty and staff.](#)

Questions about the virtual speaker series can be sent to Chrissy Bashore at DESE at Chrissy.Bashore@dese.mo.gov.

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Subject: The Weekly: Upcoming Spring Regional Meetings Provide Opportunity to Network and Learn

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MSBA's
Weekly

In this Weekly:

- Upcoming Spring Regional Meetings Provide Opportunity to Network and Learn
- April 4 is Deadline for Nominations for Early Childhood Education Awards

March 15, 2022

Contact MSBA

Phone: 573-445-9920

or 800-221-6722

Email: info@mosba.org

www.mosba.org

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Upcoming Spring Regional Meetings Provide Opportunity to Network and Learn

Quick Links

[Advocacy Positions Document](#)

[Board Presidents](#)

[Board Secretaries](#)

[Center for Education Safety](#)

[Monthly Board Report](#)

[New Board Members](#)

[School Board Candidate](#)

[Superintendent Search](#)

[Refresher Training](#)

One of the best chances for MSBA members to network, share ideas and learn about current issues will be at the Spring Meetings held in each of MSBA's 17 regions.

The agenda for each meeting will be the same, except the main program will feature presentations about successful programs or projects at school districts from within your region. The meeting schedule is below.

Program Schedule

- 5:45 pm *Registration*
- 6:00 pm *Pre-Meeting Program – Current Legislative Issues*
- 6:30 pm *Welcome and Pledge of Allegiance*
Introductory Remarks
Recognition of Student Winner of
John T. Belcher Award
MSBA Officer Remarks
BOD/REC Election
- 6:50 pm *Dinner*
- 7:20 pm *Program - Sharing District Practices*
- 8:25 pm *Meeting Evaluation / Attendance Award*
- 8:30 pm *Adjournment*

Attendance at the meeting satisfies board member certification and Governance Team Award criteria. If your region's meeting will be held after April 5, MSBA encourages newly elected board members to attend!

If six or more board members or administrators attend the meeting from your district, you have a chance to win \$250 for your district!

Registration is \$45 per person and includes dinner.

[Register Now](#) or call 800-221-6722

April 4 is Deadline for Nominations for Early Childhood Education Awards

Nominations for MSBA's preeminent award for local pre-kindergarten programs are now being accepted. April 4 is the deadline to submit nominations.

MSBA's FutureBuilders Foundation sponsors the Early Childhood Education Program of the Year Award, and it will be presented at MSBA's Annual Conference in November. Winning programs are selected from school districts in three categories (small, medium and large) based on a district's student enrollment.

If you know of an outstanding Pre-K program in your district, be sure to nominate it for this special recognition.

[More details](#)

Superintendent Searches

Missouri Department of Elementary and Secondary Education, Schools for the Severely Disabled
Application Deadline:

4/1/22

[Submit an Application](#)
[District Website](#)

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Subject: Training for New School Board Members

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MSBA's Leadership Development

Now that election day has passed, you may have new board members. Please share the [registration form for CBM Essential New Board Member training](#) and encourage them to register as soon as possible. Missouri law requires new board members to complete 18.5 hours of initial training in their first 12 months of service. Board members may submit the paper registration form at any time or [register online here](#) beginning **April 7**.

MSBA also has a variety of information for onboarding new board members:

- [New Board Member Orientation Year At-a-Glance](#)
- [Suggestions for New Board Member Orientation](#)
- Webinar recording, [Are You Ready for New Board Members?](#)

Thank you for supporting your new board members! Contact Leadership Development at training@mosba.org or call us at 573-445-9920, ext 329.

www.mosba.org | 800-221-6722 | info@mosba.org | 2100 I-70 Drive SW, Columbia, MO 65203

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Subject: Upgrade to MSBA's Membership Portal Coming Soon!



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Upgrade to MSBA's Membership Portal Coming Soon!

The online membership portal that MSBA members access for MSBA information and events will soon be fully upgraded. The [New Membership Portal](#) is more user-friendly and has a greater variety of services for your benefit. The first time you login, enter your email address and then select "Forgotten Password." The prompt will ask for your email address and will proceed to send you a link to create your password. (Note: Use the email address that MSBA sends correspondence to.)

Although the new portal is active now, there will be a transition time in April and May for MSBA to transfer additional information between the current and new systems. **This means that if you need to register for current MSBA events such as Spring Regional Meetings, you'll need to use the old system.** However, registration for [new board member training](#) is now active in this new portal. Board members must follow the same login process in the portal to get access to the new online learning system.

The portal is currently used for services such as registering for MSBA events and viewing transcripts of board member CBM credits. When operational, the upgraded portal will continue to have those options but will add new features that include:

- Video tutorials for district staff and board members on how to use the new portal
- An option to pay MSBA invoices online
- Easier access to more information about the district and your MSBA region
- Access to our online learning system by registering through the portal

If you have questions or concerns about this exciting new benefit for MSBA members, please email Kelly Francis at francis@mosba.org.

www.mosba.org | 800-221-6722 | info@mosba.org | 2100 I-70 Drive SW, Columbia, MO 65203

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