EMPLOYMENT CONTRACT: USURY: Contract charging 60% for obtaining a job is not usury.

March 31, 1943



Mr. Orville S. Traylor Commissioner of Labor Jefferson City, Missouri

Dear Sir:

This will acknowledge receipt of your letter of March 12, 1943, as follows:

"You will find enclosed a copy of Application Form and Agreement used by the Index Employment Company of Kansas City.

"Our Deputy Commissioner in Kansas City, Mr. James A. Young, would like to know if the charge of 60% of the first month's salary, paid in installments, as provided for in Section (a) of the Agreement, can be interpreted as usury."

Section (a) of the agreement which you have attached to your letter:

"(a) An amount equal to Fifty (50%) Percent of my first month's salary for a position giving me employment if paid in cash, or Sixty (60%) Percent if paid in installments."

You ask whether or not the charging of sixty (60%) percent of one month's salary for obtaining a per-

Mr. Orville S. Traylor -2-

son employment constitutes usury under the laws of this State. In Williams v. American Exchange Bank, (Mo. Sup.) 280 S. W. (2d) 720, it is said (1. c. 723):

" * * * * * Usury is defined as 'the excess over the legal rate charged to a borrower for the use of money.' 3 Bouvier's Law Dict. p. 3380; McRackan v. Bank, 80 S. E. 184, 164 N. C. 24, 49 L. R. A. (N. S.) 1043, Ann. Cas. 1915D, 105. * * * * * "

It is, thus, to be seen that usury is confined only to the lending of money at rates in excess of that provided by law. By no stretch of the imagination could the term usury be said to include a fee which one charges for personal services rendered.

Respectfully submitted,

LAWRENCE L. BRADLEY Assistant Attorney-General

APPROVED:

ROY MCKITTRICK Attorney-General

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