



ATTORNEY GENERAL OF MISSOURI

ANDREW BAILEY

August 2, 2024

Life Time Fitness, Inc.
Bahram Akradi, CEO
2902 Corporate Place
Chanhassen, MN 55317

Dear Mr. Akradi:

It has come to my attention that Life Time Fitness has proudly adopted a policy that permits biological men to use locker rooms designated specifically for women and young girls. Even more concerning is the fact that instead of taking the safety concerns from your gym members seriously, you rudely correct them and insist they call this biological male by the “correct pronouns.” While it might be considered fashionable in certain corporate boardrooms to pretend that biology is irrelevant, the American heartland still lives in reality. Missourians recognize that allowing adult men to openly invade and disrobe in spaces set aside for women and young girls is indefensible and places political correctness above public safety. **That is why I am putting you on notice that you are under investigation.**

In Missouri’s leading case on this issue, which I personally prosecuted, the Court confirmed that a male’s presence in a females’ public restroom constitutes criminal trespass. Mo. Rev. Stat. § 569.140; *State v. Girardier*, 484 S.W.3d 356 (Mo. App. E.D. 2015). When restrooms are separately designated for males and females, one is only permitted to use the restroom designed for his or her gender. *See Girardier* at 361 (“[A] person’s right to use public restrooms is about as fundamental a right as one can imagine, probably equal to or more fundamental than speech rights.” (quoting *State v. Beine*, 162 S.W.3d 483,487 (Mo. banc 2005))). Additionally, a male who exposes his genitals in the presence of others in the restroom may be subject to further criminal liability for multiple sexual offenses, including sexual misconduct in the first degree and the felony offense of sexual misconduct involving a child. Mo. Rev. Stat. § 566.093; Mo. Rev. Stat. § 566.083. Your policies are enabling potentially criminal behavior, and I am writing to assure you that it will not continue on my watch.

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As Attorney General, I will vigorously defend and enforce Missouri's laws. You face both potential criminal and civil liabilities, and you can expect to receive civil investigative demands from my office in short order. **If you insist on endangering women and young girls in our state, in open defiance of the law, be assured you will face the consequences.**

Respectfully,



ANDREW BAILEY
Missouri Attorney General

cc: Life Time Fitness, Inc.
3058 Clarkson Road
Ellisville, MO 63017