



ATTORNEY GENERAL OF MISSOURI  
ANDREW BAILEY

March 7, 2023

OPINION LETTER NO. 159-2023

The Honorable John R. Ashcroft  
Missouri Secretary of State  
James C. Kirkpatrick State Information Center  
600 West Main Street  
Jefferson City, MO 65101

Dear Secretary Ashcroft:


This opinion letter responds to your request dated February 24, 2023, for our review under § 116.334, RSMo of a proposed summary statement prepared for the petition submitted by Richard von Glahn, 2024-058. The proposed summary statement is as follows:

Do you want to amend the Missouri law to:

- increase minimum wage January 1, 2025 to \$13.75 per hour, increasing \$1.25 per hour each year until 2027, when the minimum wage would be \$16.25 per hour;
- adjust minimum wage based on the Consumer Price Index each January beginning in 2028;
- require employers provide one hour paid sick leave for every thirty hours worked and provide meal and rest breaks;
- allow the Department of Labor and Industrial Relations to provide oversight and enforcement;
- exempt governmental entities, political subdivisions, school districts and education institutions; and
- allow collective bargaining agreements to waive these requirements?

Pursuant to § 116.334, RSMo, we approve the legal content and form of the proposed statement. Because our review of the statement is mandated by statute, no action that we take with respect to such review should be construed as an endorsement of the petition, nor as the expression of any view regarding the objectives of its proponents.

Very truly yours,



ANDREW BAILEY  
Attorney General

OP-2023-160