



ATTORNEY GENERAL OF MISSOURI
ANDREW BAILEY

May 31, 2024

OPINION LETTER NO. 12-2024

The Honorable John R. Ashcroft
Missouri Secretary of State
James C. Kirkpatrick State Information Center
600 West Main Street
Jefferson City, MO 65101

Dear Secretary Ashcroft:

This opinion letter responds to your request dated May 21, 2024, for our review under § 116.025, RSMo, of a proposed fair ballot language for Minimum Wage and Earned Paid Sick Time. The proposed fair ballot language statement is as follows:

A "yes" vote will amend Missouri statutes to increase the state minimum wage beginning January 1, 2025 to \$13.75 per hour and increase the hourly rate \$1.25, to \$15.00 per hour beginning January 2027. Annually the minimum wage will be adjusted based on the Consumer Price Index. The law will require employers with fifteen or more employees to provide one hour of paid sick leave for every thirty hours worked. The amendment will exempt governmental entities, political subdivisions, school districts and education institutions from the minimum wage increase.


A "no" vote will not amend Missouri law to make changes to the state minimum wage law.

If passed, this measure will have no impact on taxes.

Pursuant to § 116.025, RSMo, we approve the legal content and form of the proposed fair ballot language statement.

Because our review of the fair ballot language statement is mandated by statute, no action we take with respect to such review should be construed as an endorsement of the initiative petition, nor as the expression of any view regarding the objectives of its proponents.

Very truly yours,



ANDREW BAILEY
Attorney General

OP-2024-014