



ATTORNEY GENERAL OF MISSOURI

JEFFERSON CITY  
65102

CHRIS KOSTER  
ATTORNEY GENERAL

P.O. Box 899  
(573) 751-3321

December 30, 2016

OPINION LETTER NO. 275-2016

The Honorable Jason Kander  
Missouri Secretary of State  
James C. Kirkpatrick State Information Center  
600 West Main Street  
Jefferson City, MO 65101

Dear Secretary Kander:

This opinion letter responds to your request dated December 20, 2016, for our review under § 116.334, RSMo, of a proposed summary statement prepared for the petition submitted by Richard Von Glahn regarding a proposed amendment to amend Chapter 285, Revised Statutes of Missouri, version 5 (2018-032). The proposed summary statement is as follows:

Shall Missouri law be amended to:

- allow employees as set forth in this measure to earn one hour of paid sick time for every 30 hours worked;
- allow employees to earn and use up to 40 hours of paid sick time per year if the employer has 15 or more employees and up to 24 hours per year if the employer has less than 15 employees;
- provide process, requirements, and limits on such sick time;

- provide penalties for any violations of this measure; and
- allow political subdivisions to require sick leave that exceeds this measure?

Pursuant to § 116.334, RSMo, we approve the legal content and form of the proposed statement. Because our review of the statement is mandated by statute, no action that we take with respect to such review should be construed as an endorsement of the petition, nor as the expression of any view regarding the objectives of its proponents.

Very truly yours,



**CHRIS KOSTER**  
Attorney General